

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT ANNUAL REPORT



Hillsboro-Deering High School Band class

FISCAL YEAR JULY 1, 2014 TO JUNE 30, 2015

PROPOSED BUDGET FOR FISCAL YEAR
JULY 1, 2016 TO JUNE 30, 2017

**Annual Report of the
HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
For the Fiscal Year Ending June 30, 2015
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HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
2015-2016 ORGANIZATION

MODERATOR

Russell Galpin

CLERK

Joyce Bosse

TREASURER

William Shee, CPA

AUDITORS

Vachon Clukay & Co., PC

SUPERINTENDENT OF SCHOOLS

Robert A. Hassett, M.Ed.

ASSISTANT SUPERINTENDENT

Patricia M. Parenteau, M.S., CAGS

BUSINESS ADMINISTRATOR

Jean E. Mogan, MBA

DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT

Kevin L. Johnson, Ed.D.

PRINCIPAL, HIGH SCHOOL

James O'Rourke, M Ed.

PRINCIPAL, MIDDLE SCHOOL

Marc Peterson, M Ed.

PRINCIPAL, ELEMENTARY SCHOOL

Mark Campbell, M Ed.

SCHOOL BOARD MEMBERS

Richard Pelletier, chair	Term Expires 2018
Steven Hahn, vice-chair	Term Expires 2016
Nancy Egner	Term Expires 2018
Virginia "Ginks" Leiby	Term Expires 2016
Paul C. Plater	Term Expires 2017

STUDENT REPRESENTATIVE

Meredith Denu	School Year 2015-16
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**Enrollment as of October 1, 2015
School Year 2015-2016**

Hillsboro-Deering Elementary School						
PreSch	K	Gr1	Gr2	Gr3	Gr4	Gr5
44	73	81	89	71	107	90
TOTAL - 555						

Hillsboro-Deering Middle School		
Gr6	Gr7	Gr8
94	105	89
TOTAL - 288		

Hillsboro-Deering High School			
Gr9	Gr10	Gr11	Gr12
89	89	105	97
TOTAL - 380			

Mission Statement

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

Hillsboro-Deering School Board Goals

1. To foster strong relationships and build partnerships with the community to promote engagement and support for the school district's students, programs, budgets, and initiatives.
2. To ensure efficient fiscal management to achieve the goals of the educational plans of the district.
3. To support professional development that aligns curriculum with state standards, advances best instructional practices and broadens the district assessment repertoire to improve student achievement.
4. To advocate raising the level of literacy, critical thinking, academic and physical performance in all subjects (especially the four core subjects; math, language arts, science and social studies) for all students, in the elementary, middle, and high school levels so our schools generally rank in the top 50% of all schools in the state, as measured by multiple assessments.

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The State of New Hampshire
Hillsboro-Deering Cooperative School District
SCHOOL WARRANT

To the inhabitants of the School District in the towns of Hillsboro and Deering qualified to vote in District affairs:

You are hereby notified to meet in the Hillsboro-Deering Cooperative Middle School Cafeteria in said District on Monday, February 1, 2016 at 7:00 o'clock in the evening, to deliberate upon the following subjects, except the election of officers (Article 1), and to meet again, in each town, on Tuesday, March 8, 2016 to vote, by official ballot, on the election of officers, and on all warrant articles. Voting shall take place at the following places and times:

Deering Voters. Voting will be conducted at the Deering Town Hall. The polls will be open at 11:00 o'clock in the morning and will remain open until 7:00 o'clock in the evening.

Hillsborough Voters. Voting will be conducted at the Hillsboro-Deering Cooperative Middle School gymnasium. The polls will be open at 7:00 o'clock in the morning and will remain open until 7:00 o'clock in the evening.

ARTICLE 1. Election of Officers: To choose by nonpartisan ballot the following School District officials:

- One School Board Member At Large for a three year term
- One School Board Member from Deering for a three year term
- One Moderator for a 1-year term

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2016-2017 Budget?

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$20,560,677 (twenty million, five hundred sixty thousand, six hundred seventy seven dollars)? Should this article be defeated, the operating budget shall be \$21,084,961 (twenty-one million, eighty-four thousand, nine hundred sixty-one dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2016-2017 but does not include appropriations in other warrant articles, except Article #2) *Recommended by the School Board*

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate \$1,755,500 for the support of school projects as follows: \$646,000 (six hundred and forty six thousand dollars) for Food Service and, \$1,109,500 (one million one hundred nine thousand five hundred dollars) for Federal and State pro-

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jects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required.
Recommended by the School Board

ARTICLE 5. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,020,109 (One million twenty thousand one hundred nine dollars) for the forthcoming fiscal year in which \$811,866 (eight hundred eleven thousand eight hundred sixty six dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,017,045 (one million seventeen thousand forty five dollars) for the forthcoming fiscal year in which \$809,275 (eight hundred nine thousand two hundred seventy five dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit.
Recommended by School Board

ARTICLE 6. To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro Deering School Board and the Hillsboro-Deering Federation of Teachers (AFT Local #2348) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2016-2017	\$163,286
2017-2018	\$173,420
2018-2019	\$184,298

And further to raise and appropriate \$163,286 for the 2016-2017 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels. (Majority vote required)
Recommended by School Board

ARTICLE 7. Shall the School District, if Article # 6 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 6 cost items only? *Recommended by the School Board*

ARTICLE 8. Shall the voters of the Hillsboro-Deering School District vote to establish a School Building Roofs Expendable Trust Fund for the purpose of replacing and repairing school roofs and to raise and appropriate the sum of \$50,000 to be placed in the fund; further to name the School Board as agents to expend from the fund. *Recommended by the School Board*

ARTICLE 9. Shall the voters of the Hillsboro-Deering School District vote to establish a School Pavement Expendable Trust Fund for the purpose of replacing and repairing school paving and to raise and appropriate the sum of \$50,000 to be placed in the fund; further to name the School Board as agents to expend from the fund. *Recommended by School Board*

ARTICLE 10. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$100,000 (one hundred thousand) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the June 30, 2016 unassigned fund balance available for transfer after July 1, 2016. *Recommended by School Board*

ARTICLE 11. Shall the voters of Hillsboro-Deering School District vote to authorize indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5% of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. The retained fund balance may only be used to reduce the tax rate or as a revenue source for emergency expenditures and over expenditures RSA 32:11. This retained fund balance is not cumulative. (Majority vote required)
Recommended by the School Board

ARTICLE 12. Shall the Hillsboro-Deering School District accept the reports of agents, committees and

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officers chosen as printed in the Annual Report? *Recommended by School Board*

ARTICLE 13. Shall the voters of the Hillsboro-Deering School District vote to appropriate the sum of \$7,000 to be spent in support of the currently existing, privately funded Redhawks Co-op football team. This appropriation is to be taken from the raised general appropriation (proposed or default), is not an addition to said operating budget and is contingent upon the Hopkinton School District contributing an equal amount. It is understood that failure of this warrant article to pass shall not affect the right of the Redhawks to continue to operate on an affiliated but privately funded basis. It is further understood that at the discretion of the School Board the amount of \$7,000 will be included in the HDSD budget for the next three fiscal years and thereafter the combined amount spent by the H-D District may be raised no more than 10% in a year and at no point shall it be greater than that spent on any other H-D sanctioned sport. (By petition) *Not Recommended by the School Board*

ARTICLE 14. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate the sum of \$350,000 (gross budget) for the moving and affiliated construction, site-work and equipping of the District's existing modular classroom buildings for use by the Hillsboro-Deering high School Alternative Program.

This article is intended as an alternative to the proposal for a new building and not as an addition to it. If both proposals pass only the one with the higher affirmative vote count shall be enacted.

If the second paragraph of this article shall be determined invalid by NH Courts it shall be severed after approval without effecting the validity of the first paragraph. (By petition) *Not Recommended by the School Board.*

Given under our hands at Hillsboro on this 22nd day of January 2016.
As amended at the Deliberative Session on the 1st day of February 2016.

RICHARD PELLETIER
STEVEN HAHN
VIRGINA "Ginks" LEIBY
NANCY EGNER
PAUL PLATER
School Board

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HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2016-2017 SCHOOL YEAR BUDGET

	FY 14 - 15 ACTUAL	FY 2016 BUDGET	FY 2017 PROPOSED	\$ CHANGE
REG EDUCATION-1100	\$7,502,203.41	\$7,744,055.72	\$7,594,788.82	-\$149,266.90
SPECIAL EDUCATION-1200	\$4,073,372.35	\$4,520,695.60	\$4,699,634.61	\$178,939.01
VOCATIONAL TUITION-1300	\$33,687.33	\$50,000.00	\$50,000.00	\$0.00
ACTIVITIES & ATHLETICS-1400	\$246,419.02	\$244,403.65	\$268,574.00	\$24,170.35
GUIDANCE-2120	\$502,157.86	\$578,272.69	\$550,502.53	-\$27,770.16
NURSE-2130	\$250,081.87	\$261,553.35	\$297,067.22	\$35,513.87
PSYCH-2140	\$140,314.95	\$146,089.77	\$186,372.00	\$40,282.23
SPEECH/LANGUAGE-2150	\$348,956.52	\$368,184.41	\$377,593.37	\$9,408.96
OCC & PHYS THERAPY-2160	\$237,322.86	\$287,539.75	\$378,017.60	\$90,477.85
IMPROVEMENT OF INSTRUCTION-2210	\$119,729.71	\$168,032.96	\$158,532.96	-\$9,500.00
MEDIA/LIBRARY-2220	\$774,020.60	\$730,590.47	\$718,932.22	-\$11,658.25
SCHOOL BOARD-2310	\$84,604.96	\$134,357.90	\$131,507.90	-\$2,850.00
ADMINISTRATION-2320	\$982,700.39	\$1,022,366.00	\$191,700.00	N/A
OFFICE OF PRINCIPAL-2410	\$1,015,932.50	\$1,070,426.93	\$1,097,624.84	\$27,197.91
BUSINESS SERVICES-2500	\$9,620.00	\$12,000.00	\$15,000.00	\$3,000.00
MAINTENANCE-2600	\$2,222,627.54	\$2,066,153.31	\$2,057,610.81	-\$8,542.50
TRANSPORTATION TO/FROM SCHOOL -2721	\$407,837.00	\$439,500.00	\$442,500.00	\$3,000.00
TRANSPORTATION SPED TO/FROM SCHOOL-2722	\$197,774.54	\$217,196.00	\$203,768.00	-\$13,428.00
TRANSPORTATION VOCATIONAL ED- UCATION-2723	\$47,806.00	\$49,050.00	\$50,000.00	\$950.00
TRANSPORTATION ATHLETICS-2724	\$30,910.94	\$36,280.00	\$33,780.00	-\$2,500.00
TRANSPORATION FIELD TRIPS	\$44,421.70	\$58,765.00	\$40,675.00	-\$18,090.00
BUILDINGS-4500	\$36,878.00	\$0.00	\$0.00	\$0.00
DEBT SERVICE PRINCIPAL-5110	\$735,000.00	\$735,000.00	\$735,000.00	\$0.00
DEBT SERVICE INTEREST-5120	\$269,888.75	\$238,467.00	\$206,495.00	-\$31,972.00
FOOD SERVICE FUND TRANSFER-5221	\$82,000.00	\$75,000.00	\$75,000.00	\$0.00
MAINT/SPED TRANSFER-5250	\$150,000.00	\$0.00	\$0.00	\$0.00
Grand Total:	\$20,546,268.80	\$21,253,980.51	\$20,560,676.88	N/A

FOOD SERVICE FUND TOTAL \$637,685.99 \$658,820.67 \$646,000.00

FEDERAL AND STATE FUNDS TOTAL \$945,500.00 \$945,500.00 \$1,109,500.00

*The 2017 Proposed budget does not include the budget for the School Administrative Unit (SAU) which is voted upon in a separate warrant article. The proposed SAU budget, if passed, would add \$811,866 to the budget.

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HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2016-2017 GENERAL FUND BUDGET

Revenue Summary

<i>General Fund Income</i>	<i>FY 14 - 15 ACTUAL</i>	<i>FY 2016 BUDGET</i>	<i>FY 2017 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
Local Tax Revenue	\$9,741,175.99	\$11,098,946.50	\$11,690,040.00	\$591,093.50	5.33%
Statewide Property Tax	\$1,563,459.99	\$1,536,135.00	\$1,536,135.00	\$0.00	0.00%
State Foundation Grant	\$6,215,436.79	\$6,312,372.00	\$6,126,119.00	(\$186,253.00)	-2.95%
State Building Aid	\$369,132.13	\$368,556.00	\$342,731.00	(\$25,825.00)	-7.01%
Catastrophic Aid	\$89,801.68	\$125,000.00	\$166,000.00	\$41,000.00	32.80%
Transportation Aid	\$17,309.80	\$15,000.00	\$15,000.00	\$0.00	0.00%
Interest Income	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Medicaid Revenue	\$199,486.27	\$74,671.01	\$125,000.00	\$50,328.99	67.40%
Miscellaneous Income	\$1,251.29	\$0.00	\$0.00	\$0.00	0.00%
SAU Rent	\$25,000.00	\$30,000.00	\$35,000.00	\$5,000.00	16.67%
Tuition Revenue	\$1,686,830.32	\$1,649,800.00	\$1,716,518.00	\$66,718.00	4.04%
Grand Total	\$19,908,884.26	\$21,210,480.51	\$21,752,543.00	\$542,062.49	2.56%

<i>Account</i>	<i>Expense Description</i>	<i>FY 14 - 15 ACTUAL</i>	<i>FY 2016 BUDGET</i>	<i>FY 2017 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1100.000.110.0	SALARY	\$4,569,786.12	\$4,694,577.34	\$4,508,275.55	(\$186,301.79)	-3.97%
10.1100.000.111.0	PARA EDUCATOR SALARY	\$34,123.67	\$25,511.52	\$30,306.63	\$4,795.11	18.80%
10.1100.000.113.0	TUTORING - ESL	\$103,316.75	\$126,933.54	\$116,172.08	(\$10,761.46)	-8.48%
10.1100.000.120.0	SUBSTITUTES	\$100,920.55	\$130,000.00	\$108,000.00	(\$22,000.00)	-16.92%
10.1100.000.130.0	STIPENDS	\$15,600.00	\$18,350.00	\$18,350.00	\$0.00	0.00%
10.1100.000.131.0	OVERTIME	\$0.00	\$500.00	\$0.00	(\$500.00)	-100.00%
10.1100.000.211.0	HEALTH INSURANCE	\$1,170,878.31	\$1,229,558.82	\$1,349,329.31	\$119,770.49	9.74%
10.1100.000.212.0	DENTAL INSURANCE	\$109,514.89	\$103,260.04	\$106,736.00	\$3,475.96	3.37%
10.1100.000.213.0	LIFE INSURANCE	\$11,047.30	\$11,668.80	\$11,022.00	(\$646.80)	-5.54%
10.1100.000.214.0	LONG TERM DISABILITY	\$14,012.08	\$14,748.71	\$14,560.08	(\$188.63)	-1.28%
10.1100.000.220.0	FICA & MEDICARE	\$357,897.57	\$376,581.82	\$362,535.96	(\$14,045.86)	-3.73%
10.1100.000.230.0	NHRS	\$653,806.61	\$737,324.38	\$726,826.66	(\$10,497.72)	-1.42%
10.1100.000.240.0	TUITION REIMBURSEMENT	\$1,503.00	\$4,466.00	\$4,460.00	(\$6.00)	-0.13%
10.1100.000.330.0	PROFESSIONAL SERVICES	\$51,068.02	\$26,668.00	\$24,818.00	(\$1,850.00)	-6.94%
10.1100.000.331.0	TUTORING	\$0.00	\$8,600.00	\$8,600.00	\$0.00	0.00%
10.1100.000.430.0	REPAIRS & MAINTENANCE	\$1,506.56	\$3,500.00	\$2,500.00	(\$1,000.00)	-28.57%
10.1100.000.560.0	OUT OF DISTRICT TUITION	\$5,265.00	\$14,000.00	\$29,750.00	\$15,750.00	112.50%
10.1100.000.580.0	TRAVEL	\$1,059.18	\$1,200.00	\$450.00	(\$750.00)	-62.50%
10.1100.000.591.0	ADMISSIONS	\$1,902.48	\$2,146.00	\$1,310.00	(\$836.00)	-38.96%
10.1100.000.610.0	SUPPLIES	\$183,340.66	\$109,503.00	\$109,068.00	(\$435.00)	-0.40%
10.1100.000.640.0	BOOKS	\$61,238.52	\$62,537.00	\$25,300.00	(\$37,237.00)	-59.54%
10.1100.000.730.0	EQUIPMENT	\$31,633.62	\$11,510.75	\$10,008.55	(\$1,502.20)	-13.05%
10.1100.000.810.0	DUES & FEES	\$9,326.00	\$12,010.00	\$9,510.00	(\$2,500.00)	-20.82%
10.1100.000.890.0	MISCELLANEOUS	\$13,456.52	\$18,900.00	\$16,900.00	(\$2,000.00)	-10.58%
REG EDUCATION-1100		\$7,502,203.41	\$7,744,055.72	\$7,594,788.82	(\$149,266.90)	-1.93%

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<i>Account</i>	<i>Expense Description</i>	<i>FY 14 - 15</i>	<i>FY 2016</i>	<i>FY 2017</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
		<i>ACTUAL</i>	<i>BUDGET</i>	<i>PROPOSED</i>		
10.1200.000.110.0	SALARY	\$738,871.50	\$773,685.21	\$790,939.70	\$17,254.49	2.23%
10.1200.000.111.0	PARA EDUCATOR SALARY	\$600,592.94	\$663,241.70	\$640,698.42	(\$22,543.28)	-3.40%
10.1200.000.113.0	SPED NON UNION SALARY DIST	\$184,654.44	\$190,578.33	\$196,671.07	\$6,092.74	3.20%
10.1200.000.120.0	SUBSTITUTES	\$59,656.03	\$36,000.00	\$36,000.00	\$0.00	0.00%
10.1200.000.211.0	HEALTH INSURANCE	\$693,419.44	\$780,110.48	\$883,142.04	\$103,031.56	13.21%
10.1200.000.212.0	DENTAL INSURANCE	\$70,501.58	\$69,185.20	\$76,462.56	\$7,277.36	10.52%
10.1200.000.213.0	LIFE INSURANCE	\$4,739.49	\$5,478.00	\$4,804.80	(\$673.20)	-12.29%
10.1200.000.214.0	LTD	\$4,400.00	\$4,644.83	\$4,728.01	\$83.18	1.79%
10.1200.000.220.0	FICA	\$115,852.09	\$120,723.08	\$125,377.93	\$4,654.85	3.86%
10.1200.000.230.0	NHRS	\$130,805.32	\$149,497.01	\$158,538.85	\$9,041.84	6.05%
10.1200.000.330.0	PROFESSIONAL SERVICES	\$37,631.35	\$51,316.00	\$52,450.00	\$1,134.00	2.21%
10.1200.000.534.0	POSTAGE	\$236.25	\$2,680.00	\$2,680.00	\$0.00	0.00%
10.1200.000.560.0	OUT OF DISTRICT TUITION	\$740,611.24	\$936,681.00	\$924,309.96	(\$12,371.04)	-1.32%
10.1200.000.580.0	TRAVEL	\$2,460.06	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.1200.000.610.0	SUPPLIES	\$12,457.20	\$5,500.00	\$5,500.00	\$0.00	0.00%
10.1200.000.640.0	BOOKS	\$1,626.33	\$1,250.00	\$1,250.00	\$0.00	0.00%
10.1200.000.730.0	EQUIPMENT	\$646.62	\$700.00	\$700.00	\$0.00	0.00%
10.1200.000.810.0	DUES & FEES	\$1,337.50	\$2,400.00	\$2,400.00	\$0.00	0.00%
10.1200.050.110.0	ALT SCHOOL SALARY	\$312,541.57	\$325,847.87	\$342,906.85	\$17,058.98	5.24%
10.1200.050.111.0	ALT SCHOOL PARAS SALARY	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.1200.050.113.0	ALT SCHOOL NON UNION SALARY	\$61,022.52	\$62,242.97	\$79,825.00	\$17,582.03	28.25%
10.1200.050.120.0	ALT SCHOOL SUBSTITUTES	\$2,697.50	\$0.00	\$0.00	\$0.00	0.00%
10.1200.050.211.0	ALT SCHOOL HEALTH INSURANCE	\$84,633.25	\$93,070.12	\$116,933.83	\$23,863.71	25.64%
10.1200.050.212.0	ALT SCHOOL DENTAL INSURANCE	\$7,902.81	\$7,593.32	\$8,998.20	\$1,404.88	18.50%
10.1200.050.213.0	ALT SCHOOL LIFE INSURANCE	\$891.00	\$924.00	\$924.00	\$0.00	0.00%
10.1200.050.214.0	ALT SCHOOL LONG TERM DISABILITY	\$1,151.29	\$1,175.65	\$1,310.46	\$134.81	11.47%
10.1200.050.220.1	ALT SCHOOL FICA	\$28,092.80	\$29,651.03	\$32,338.99	\$2,687.96	9.07%
10.1200.050.230.0	ALT SCHOOL NHRS	\$52,750.83	\$59,975.80	\$66,242.09	\$6,266.29	10.45%
10.1200.050.240.0	ALT SCHOOL TUITION	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.1200.050.330.0	ALT SCHOOL PROFESSIONAL SERVICES	\$3,350.00	\$3,000.00	\$3,000.00	\$0.00	0.00%
10.1200.050.580.0	ALT SCHOOL TRAVEL	\$1,815.69	\$3,000.00	\$3,000.00	\$0.00	0.00%
10.1200.050.610.0	ALT SCHOOL SUPPLIES	\$6,448.51	\$7,100.00	\$7,100.00	\$0.00	0.00%
10.1200.050.640.0	ALT SCHOOL BOOKS	\$690.32	\$1,700.00	\$1,700.00	\$0.00	0.00%
10.1200.050.730.0	ALT SCHOOL EQUIPMENT	\$486.52	\$1,400.00	\$1,400.00	\$0.00	0.00%
10.1200.050.810.0	ALT SCHOOL DUES & FEES	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.1200.090.110.0	SUMMER PROG SALARY	\$31,624.99	\$34,500.00	\$30,000.00	(\$4,500.00)	-13.04%
10.1200.090.113.0	SPED TUTORING	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.1200.090.220.0	FICA & MEDICARE	\$2,419.28	\$2,640.00	\$2,216.00	(\$424.00)	-16.06%
10.1200.090.230.0	NHRS	\$3,121.39	\$5,407.00	\$4,420.00	(\$987.00)	-18.25%
10.1200.090.330.0	SUMMER PROG PROF SERVICES	\$0.00	\$3,000.00	\$1,500.00	(\$1,500.00)	-50.00%
10.1200.090.610.0	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.1200.210.110.0	LIFE SKILLS TEACHER SALARY	\$40,895.00	\$45,985.00	\$47,653.00	\$1,668.00	3.63%
10.1200.210.111.0	LIFE SKILLS PARAS SALARY	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.1200.210.211.0	LIFE SKILLS HEALTH INSURANCE	\$18,068.54	\$20,697.00	\$22,858.52	\$2,161.52	10.44%
10.1200.210.212.0	LIFE SKILLS DENTAL INSURANCE	\$1,861.92	\$1,962.00	\$1,861.92	(\$100.08)	-5.10%
10.1200.210.213.0	LIFE SKILLS LIFE INSURANCE	\$132.00	\$132.00	\$132.00	\$0.00	0.00%
10.1200.210.214.0	LONG TERM DISABILITY	\$126.86	\$132.00	\$147.72	\$15.72	11.91%
10.1200.210.220.0	LIFE SKILLS FICA	\$2,962.89	\$3,518.00	\$3,645.46	\$127.46	3.62%
10.1200.210.230.0	LIFE SKILLS NHRS	\$5,790.72	\$6,971.00	\$7,467.23	\$496.23	7.12%
10.1200.210.610.0	LIFE SKILLS SUPPLIES	\$1,198.12	\$2,000.00	\$2,000.00	\$0.00	0.00%
10.1200.210.640.0	LIFE SKILLS BOOKS	\$196.65	\$600.00	\$600.00	\$0.00	0.00%
10.1200.210.730.0	LIFE SKILLS EQUIPMENT	\$0.00	\$800.00	\$800.00	\$0.00	0.00%
SPECIAL EDUCATION-1200		\$4,073,372.35	\$4,520,695.60	\$4,699,634.61	\$178,939.01	3.96%

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Account	Expense Description	FY 14 - 15	FY 2016	FY 2017	\$ DIFF	% DIFF
		ACTUAL	BUDGET	PROPOSED		
10.1300.000.560.0	TUITION	\$33,687.33	\$50,000.00	\$50,000.00	\$0.00	0.00%
VOCATIONAL EDUCATION-1300		\$33,687.33	\$50,000.00	\$50,000.00	\$0.00	0.00%
10.1400.000.110.0	SALARY	\$21,084.73	\$24,500.00	\$33,900.00	\$9,400.00	38.37%
10.1400.000.220.0	FICA	\$1,605.19	\$1,782.51	\$2,593.43	\$810.92	45.49%
10.1400.000.230.0	NHRS	\$2,628.06	\$3,304.78	\$5,207.86	\$1,903.08	57.59%
10.1400.000.330.0	PROFESSIONAL SERVICES	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00	0.00%
10.1400.000.610.0	SUPPLIES	\$87.00	\$4,000.00	\$4,000.00	\$0.00	0.00%
10.1400.000.730.0	EQUIPMENT	\$0.00	\$2,175.00	\$2,175.00	\$0.00	0.00%
10.1400.000.810.0	DUES & FEES	\$425.00	\$1,300.00	\$500.00	(\$800.00)	-61.54%
10.1400.020.110.0	SALARY	\$57,262.56	\$62,340.00	\$61,840.00	(\$500.00)	-0.80%
10.1400.020.113.0	NON UNION SALARY	\$41,587.00	\$42,418.74	\$43,691.30	\$1,272.56	3.00%
10.1400.020.211.0	HEALTH INSURANCE	\$10,734.58	\$0.00	\$10,858.52	\$10,858.52	0.00%
10.1400.020.212.0	DENTAL INSURANCE	\$1,106.18	\$0.00	\$1,061.92	\$1,061.92	0.00%
10.1400.020.213.0	LIFE INSURANCE	\$78.46	\$0.00	\$0.00	\$0.00	0.00%
10.1400.020.214.0	LONG TERM DISABILITY	\$128.95	\$0.00	\$58.45	\$58.45	100.00%
10.1400.020.220.0	FICA	\$7,383.41	\$7,888.11	\$8,232.28	\$344.17	4.36%
10.1400.020.230.0	NHRS	\$8,380.91	\$9,939.51	\$9,800.24	(\$139.27)	-1.40%
10.1400.020.330.0	PROFESSIONAL SERVICES	\$17,992.00	\$23,132.00	\$23,132.00	\$0.00	0.00%
10.1400.020.610.0	SUPPLIES	\$13,761.40	\$10,300.00	\$9,600.00	(\$700.00)	-6.80%
10.1400.020.730.0	EQUIPMENT	\$20,690.15	\$6,525.00	\$6,525.00	\$0.00	0.00%
10.1400.020.810.0	DUES & FEES	\$13,979.95	\$14,000.00	\$14,600.00	\$600.00	4.29%
10.1400.090.110.0	SUMMER SCHOOL SALARY	\$6,160.00	\$8,000.00	\$8,000.00	\$0.00	0.00%
10.1400.090.220.0	FICA	\$471.24	\$918.00	\$918.00	\$0.00	0.00%
10.1400.090.230.0	NHRS	\$872.25	\$1,880.00	\$1,880.00	\$0.00	0.00%
ACTIVITIES & ATHLETICS-1400		\$246,419.02	\$244,403.65	\$268,574.00	\$24,170.35	9.89%
10.2120.000.110.0	GUIDANCE & MAP	\$235,581.77	\$264,426.04	\$258,556.60	(\$5,869.44)	-2.22%
10.2120.000.111.0	PARA EDUCATOR SALARY	\$28,588.93	\$28,459.44	\$28,568.48	\$109.04	0.38%
TRUANT OFFICER/HOMELESS -						
10.2120.000.113.0	DISTRICT	\$48,815.16	\$49,791.46	\$26,285.20	(\$23,506.26)	-47.21%
10.2120.000.211.0	HEALTH INSURANCE	\$60,397.53	\$63,082.62	\$75,471.39	\$12,388.77	19.64%
10.2120.000.212.0	DENTAL INSURANCE	\$5,985.00	\$5,635.00	\$5,985.00	\$350.00	6.21%
10.2120.000.213.0	LIFE INSURANCE	\$739.20	\$739.20	\$739.20	\$0.00	0.00%
10.2120.000.214.0	LONG TERM DISABILITY	\$930.64	\$971.59	\$988.48	\$16.89	1.74%
10.2120.000.220.0	FICA	\$23,330.11	\$24,481.46	\$24,890.96	\$409.50	1.67%
10.2120.000.230.0	NHRS	\$43,034.01	\$48,867.88	\$48,709.22	(\$158.66)	-0.32%
10.2120.000.330.0	PROFESSIONAL SERVICES	\$235.50	\$24,010.00	\$12,100.00	(\$11,910.00)	-49.60%
10.2120.000.534.0	POSTAGE	\$0.00	\$3,308.00	\$3,308.00	\$0.00	0.00%
10.2120.000.580.0	HOMELESS TRAVEL- DISTRICT	\$561.03	\$6,500.00	\$7,400.00	\$900.00	13.85%
10.2120.000.610.0	HOMELESS SUPPLIES - DISTRICT	\$3,958.98	\$7,500.00	\$7,000.00	(\$500.00)	-6.67%
10.2120.000.640.0	BOOKS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.2120.000.730.0	EQUIPMENT	\$0.00	\$500.00	\$500.00	\$0.00	0.00%
GUIDANCE - SRO SERVICES -						
10.2120.001.330.0	DISTRICT	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	0.00%
GUIDANCE-2120		\$502,157.86	\$578,272.69	\$550,502.53	(\$27,770.16)	-4.80%
10.2130.000.110.0	NURSE SALARY DISTRICT	\$113,976.87	\$112,838.00	\$142,847.00	\$30,009.00	26.59%
10.2130.000.113.0	NON UNION SALARY	\$47,010.65	\$46,963.79	\$44,936.40	(\$2,027.39)	-4.32%
10.2130.000.211.0	HEALTH INSURANCE	\$40,542.65	\$52,761.04	\$62,649.28	\$9,888.24	18.74%
10.2130.000.212.0	DENTAL INSURANCE	\$4,405.20	\$4,480.88	\$4,745.88	\$265.00	5.91%
10.2130.000.213.0	NURSE LIFE INSURANCE	\$431.20	\$475.20	\$396.00	(\$79.20)	-16.67%
10.2130.000.214.0	LONG TERM DISABILITY	\$442.00	\$470.27	\$402.44	(\$67.83)	-14.42%
10.2130.000.220.0	FICA	\$12,024.67	\$12,224.88	\$13,883.48	\$1,658.60	13.57%
10.2130.000.230.0	NHRS	\$18,324.52	\$21,561.29	\$19,046.74	(\$2,514.55)	-11.66%
10.2130.000.330.0	PROFESSIONAL SERVICES	\$0.00	\$1,600.00	\$1,660.00	\$60.00	3.75%
10.2130.000.610.0	SUPPLIES	\$10,810.90	\$8,178.00	\$6,500.00	(\$1,678.00)	-20.52%
10.2130.000.730.0	NURSE EQUIPMENT - DIST	\$2,113.21	\$0.00	\$0.00	\$0.00	0.00%
10.2130.000.810.0	NURSE DUES & FEES DISTRICT	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
NURSE-2130		\$250,081.87	\$261,553.35	\$297,067.22	\$35,513.87	13.58%

Hillsboro-Deering 2015 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 14 - 15 ACTUAL</i>	<i>FY 2016 BUDGET</i>	<i>FY 2017 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2140.000.113.0	SALARY	\$96,078.21	\$98,541.07	\$109,898.20	\$11,357.13	11.53%
10.2140.000.211.0	HEALTH INSURANCE	\$18,068.53	\$19,107.34	\$45,717.04	\$26,609.70	139.26%
10.2140.000.212.0	DENTAL INSURANCE	\$3,329.58	\$3,603.84	\$3,723.84	\$120.00	3.33%
10.2140.000.213.0	LIFE INSURANCE	\$236.08	\$264.00	\$264.00	\$0.00	0.00%
10.2140.000.214.0	LONG TERM DISABILITY	\$290.94	\$296.74	\$340.68	\$43.94	14.81%
10.2140.000.220.0	FICA	\$6,699.22	\$7,538.39	\$8,407.20	\$868.81	11.53%
10.2140.000.230.0	NHRS	\$13,289.11	\$15,438.39	\$17,221.04	\$1,782.65	11.55%
10.2140.000.610.0	SUPPLIES	\$2,323.28	\$1,300.00	\$800.00	(\$500.00)	-38.46%
PSYCH-2140		\$140,314.95	\$146,089.77	\$186,372.00	\$40,282.23	27.57%
10.2150.000.113.0	SALARY	\$227,053.48	\$237,006.55	\$241,075.09	\$4,068.54	1.72%
10.2150.000.211.0	HEALTH INSURANCE	\$64,864.23	\$67,873.51	\$72,749.88	\$4,876.37	7.18%
10.2150.000.212.0	DENTAL INSURANCE	\$5,767.92	\$5,292.92	\$5,274.36	(\$18.56)	-0.35%
10.2150.000.213.0	LIFE INSURANCE	\$528.00	\$528.00	\$528.00	\$0.00	0.00%
10.2150.000.214.0	LONG TERM DISABILITY	\$704.04	\$713.60	\$747.33	\$33.73	4.73%
10.2150.000.220.0	FICA	\$16,775.04	\$18,130.96	\$18,442.24	\$311.28	1.72%
10.2150.000.230.0	NHRS	\$32,150.59	\$37,138.87	\$37,776.47	\$637.60	1.72%
10.2150.000.610.0	SUPPLIES	\$1,113.22	\$1,500.00	\$1,000.00	(\$500.00)	-33.33%
10.2150.000.730.0	EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
SPEECH/LANGUAGE-2150		\$348,956.52	\$368,184.41	\$377,593.37	\$9,408.96	2.56%
10.2160.000.113.0	SALARY	\$132,731.27	\$157,901.23	\$199,404.40	\$41,503.17	26.28%
10.2160.000.211.0	HEALTH INSURANCE	\$34,687.66	\$33,960.69	\$77,647.02	\$43,686.33	128.64%
10.2160.000.212.0	DENTAL INSURANCE	\$3,453.48	\$2,733.88	\$6,114.24	\$3,380.36	123.65%
10.2160.000.213.0	LIFE INSURANCE	\$363.00	\$396.00	\$528.00	\$132.00	33.33%
10.2160.000.214.0	LONG TERM DISABILITY	\$417.51	\$475.51	\$607.31	\$131.80	27.72%
10.2160.000.220.0	FICA	\$9,990.53	\$12,079.41	\$15,254.43	\$3,175.02	26.28%
10.2160.000.230.0	NHRS	\$19,379.40	\$24,743.03	\$27,462.20	\$2,719.17	10.99%
10.2160.000.330.0	PROFESSIONAL SERVICES	\$33,960.50	\$53,000.00	\$50,000.00	(\$3,000.00)	-5.66%
10.2160.000.610.0	SUPPLIES	\$2,339.51	\$1,500.00	\$1,000.00	(\$500.00)	-33.33%
10.2160.000.730.0	EQUIPMENT	\$0.00	\$750.00	\$0.00	(\$750.00)	-100.00%
OCC & PHYS THERAPY-2160		\$237,322.86	\$287,539.75	\$378,017.60	\$90,477.85	31.47%
STUDENT SUPPORT SERVICES TOTAL		\$726,594.33	\$801,813.93	\$941,982.97	\$140,169.04	17.48%
10.2210.000.110.0	PROFESSIONAL DEVELOPMENT	\$14,530.00	\$27,800.00	\$27,800.00	\$0.00	0.00%
10.2210.000.220.0	CURRICULUM FICA DISTRICT	\$969.06	\$2,126.70	\$2,126.70	\$0.00	0.00%
10.2210.000.230.0	CURRICULUM NHRS DISTRICT	\$2,369.67	\$4,356.26	\$4,356.26	\$0.00	0.00%
10.2210.000.240.0	TEACHER TUITION REIMBURSEMENT DISTRICT	\$21,579.00	\$40,000.00	\$40,000.00	\$0.00	0.00%
10.2210.000.241.0	SUPPORT STAFF TUITION REIMBURSEMENT DIST	\$3,969.00	\$9,000.00	\$8,000.00	(\$1,000.00)	-11.11%
10.2210.000.242.0	IN SERVICE TRAINING DISTRICT	\$14,822.86	\$12,500.00	\$12,500.00	\$0.00	0.00%
10.2210.000.330.0	PROF DEV CONTRACTED SERV	\$22,758.67	\$26,000.00	\$26,000.00	\$0.00	0.00%
10.2210.000.580.0	PROF DEV TRAVEL DISTRICT	\$345.15	\$3,000.00	\$3,000.00	\$0.00	0.00%
10.2210.000.610.0	PROF DEV SUPPLIES	\$28,798.30	\$30,000.00	\$27,000.00	(\$3,000.00)	-10.00%
10.2210.000.640.0	PROF DEV BOOKS	\$9,310.00	\$12,500.00	\$7,000.00	(\$5,500.00)	-44.00%
10.2210.000.730.0	CURRICULUM EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10.2210.000.810.0	PROF DEV MEMBERSHIPS	\$278.00	\$750.00	\$750.00	\$0.00	0.00%
IMPROVEMENT OF INSTRUCTION-2210		\$119,729.71	\$168,032.96	\$158,532.96	(\$9,500.00)	-5.65%
10.2220.000.110.1	SALARY	\$154,743.57	\$162,006.87	\$146,251.85	(\$15,755.02)	-9.72%
10.2220.000.113.0	TECHNOLOGY SALARY	\$189,379.25	\$190,233.83	\$195,936.44	\$5,702.61	3.00%
10.2220.000.211.0	HEALTH INSURANCE	\$61,120.64	\$67,467.20	\$91,222.44	\$23,755.24	35.21%
10.2220.000.212.0	DENTAL INSURANCE	\$7,468.41	\$7,393.92	\$7,846.92	\$453.00	6.13%
10.2220.000.213.0	LIFE INSURANCE	\$718.44	\$765.60	\$765.60	\$0.00	0.00%
10.2220.000.214.0	LONG TERM DISABILITY	\$1,049.30	\$1,092.05	\$1,060.77	(\$31.28)	-2.86%
10.2220.000.220.0	FICA	\$25,680.77	\$27,082.95	\$26,177.43	(\$905.52)	-3.34%
10.2220.000.230.0	NHRS	\$41,695.32	\$46,198.05	\$44,803.77	(\$1,394.28)	-3.02%
10.2220.000.330.0	PROFESSIONAL SERVICES	\$25,466.68	\$15,000.00	\$7,500.00	(\$7,500.00)	-50.00%
10.2220.000.430.0	TECHNOLOGY REPAIRS	\$10,533.24	\$13,200.00	\$10,700.00	(\$2,500.00)	-18.94%

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<i>Account</i>	<i>Expense Description</i>	<i>FY 14 - 15 ACTUAL</i>	<i>FY 2016 BUDGET</i>	<i>FY 2017 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2220.000.580.0	TECHNOLOGY TRAVEL	\$1,171.73	\$6,000.00	\$3,500.00	(\$2,500.00)	-41.67%
10.2220.000.610.0	SUPPLIES	\$13,194.28	\$14,900.00	\$10,900.00	(\$4,000.00)	-26.85%
10.2220.000.640.0	TECH SOFTWARE/BOOKS	\$67,588.66	\$78,457.00	\$85,467.00	\$7,010.00	8.93%
10.2220.000.730.0	TECHNOLOGY COMPUTERS AND OTHER EQUIPMENT	\$174,143.31	\$99,993.00	\$85,900.00	(\$14,093.00)	-14.09%
10.2220.000.810.0	DUES AND FEES	\$67.00	\$800.00	\$900.00	\$100.00	12.50%
TECHNOLOGY/MEDIA/LIBRARY-2220		\$774,020.60	\$730,590.47	\$718,932.22	(\$11,658.25)	-1.60%
10.2310.000.113.0	SCHOOL BOARD STIPENDS	\$8,600.00	\$9,000.00	\$8,600.00	(\$400.00)	-4.44%
10.2310.000.220.0	SCHOOL BOARD FICA	\$657.90	\$657.90	\$657.90	\$0.00	0.00%
10.2310.000.330.0	SCHOOL LEGAL FEES DISTRICT	\$50,839.00	\$72,000.00	\$78,000.00	\$6,000.00	8.33%
10.2310.000.331.0	CONSULTANTS	\$0.00	\$10,000.00	\$10,000.00	\$0.00	0.00%
10.2310.000.340.0	CHECKLIST & BALLOT CLERK	\$245.00	\$200.00	\$250.00	\$50.00	25.00%
10.2310.000.380.0	AUDIT FEES DISTRICT	\$9,320.37	\$14,000.00	\$14,000.00	\$0.00	0.00%
10.2310.000.550.0	PRINTING DISTRICT	\$3,283.03	\$4,000.00	\$4,000.00	\$0.00	0.00%
10.2310.000.580.0	TRAVEL DISTRICT	\$0.00	\$1,000.00	\$500.00	(\$500.00)	-50.00%
10.2310.000.610.0	SUPPLIES DISTRICT	\$123.52	\$2,000.00	\$1,000.00	(\$1,000.00)	-50.00%
10.2310.000.810.0	DUES & FEES DISTRICT	\$8,225.64	\$9,500.00	\$9,500.00	\$0.00	0.00%
10.2310.000.890.0	SCHOOL BOARD MISC EXPENSES	\$3,310.50	\$12,000.00	\$5,000.00	(\$7,000.00)	-58.33%
10.2320.000.250.0	UNEMPLOYMENT COMP	\$20,741.99	\$39,000.00	\$32,000.00	(\$7,000.00)	-17.95%
10.2320.000.260.0	WORKERS COMPENSATION	\$70,522.02	\$69,175.00	\$65,000.00	(\$4,175.00)	-6.04%
10.2320.000.290.0	EMP PHYS & FINGERPRINTS	\$4,624.25	\$4,500.00	\$4,700.00	\$200.00	4.44%
10.2320.000.310.0	SAU 34 APPORTIONMENT	\$824,880.00	\$808,691.00	Article 6	N/A	N/A
10.2320.000.330.0	DISTR - CONTRACTED SERVICES	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	100.00%
10.2320.000.442.0	COPIER RENTAL AND SERVICE	\$52,702.78	\$80,000.00	\$80,000.00	\$0.00	0.00%
10.2320.000.540.0	ADVERTISING DISTRICT	\$6,729.35	\$7,500.00	\$7,500.00	\$0.00	0.00%
ADMINISTRATON-2310/2320		\$1,067,305.35	\$1,143,223.90	\$323,207.90	(\$11,325.00)	-0.99%
10.2410.000.110.0	SALARY	\$10,530.00	\$10,800.00	\$12,000.00	\$1,200.00	11.11%
10.2410.000.111.0	PARA EDUCATOR SALARY	\$162,373.26	\$167,800.74	\$170,411.56	\$2,610.82	1.56%
10.2410.000.113.0	NON-UNION SALARY	\$476,419.57	\$486,821.92	\$476,177.92	(\$10,644.00)	-2.19%
10.2410.000.130.0	STIPENDS	\$4,248.00	\$4,464.00	\$4,056.00	(\$408.00)	-9.14%
10.2410.000.131.0	OVERTIME	\$608.09	\$0.00	\$0.00	\$0.00	0.00%
10.2410.000.211.0	HEALTH INSURANCE	\$142,593.51	\$164,277.13	\$198,271.83	\$33,994.70	20.69%
10.2410.000.212.0	DENTAL INSURANCE	\$13,989.44	\$13,299.72	\$15,788.16	\$2,488.44	18.71%
10.2410.000.213.0	LIFE INSURANCE	\$1,256.28	\$1,267.20	\$1,240.80	(\$26.40)	-2.08%
10.2410.000.214.0	LONG TERM DISABILITY	\$1,965.41	\$1,986.82	\$2,054.21	\$67.39	3.39%
10.2410.000.220.0	FICA	\$49,239.71	\$50,968.51	\$50,692.38	(\$276.13)	-0.54%
10.2410.000.230.0	NHRS	\$86,685.06	\$95,162.89	\$95,083.98	(\$78.91)	-0.08%
10.2410.000.240.0	TUITION REIMBURSEMENT	\$0.00	\$12,500.00	\$12,500.00	\$0.00	0.00%
10.2410.000.330.1	PROFESSIONAL SERVICES	\$0.00	\$580.00	\$650.00	\$70.00	12.07%
10.2410.000.534.0	POSTAGE	\$5,249.06	\$13,400.00	\$13,500.00	\$100.00	0.75%
10.2410.000.550.0	PRINTING	\$5,033.06	\$9,913.00	\$9,013.00	(\$900.00)	-9.08%
10.2410.000.580.0	TRAVEL	\$3,137.97	\$3,150.00	\$2,650.00	(\$500.00)	-15.87%
10.2410.000.610.0	SUPPLIES	\$10,834.55	\$9,000.00	\$7,500.00	(\$1,500.00)	-16.67%
10.2410.000.730.0	EQUIPMENT	\$975.91	\$1,100.00	\$1,100.00	\$0.00	0.00%
10.2410.000.810.0	DUES & FEES	\$4,616.24	\$4,700.00	\$4,700.00	\$0.00	0.00%
10.2410.000.811.0	NEASSC HS REACCREDITATION	\$21,344.64	\$3,500.00	\$3,500.00	\$0.00	0.00%
10.2410.000.890.0	GRADUATION	\$14,832.74	\$15,735.00	\$16,735.00	\$1,000.00	6.36%
OFFICE OF PRINCIPAL-2410		\$1,015,932.50	\$1,070,426.93	\$1,097,624.84	\$27,197.91	2.54%
10.2500.000.650.0	BUSINESS SOFTWARE	\$9,620.00	\$12,000.00	\$15,000.00	\$3,000.00	25.00%
BUSINESS SERVICES-2500		\$9,620.00	\$12,000.00	\$15,000.00	\$3,000.00	25.00%
10.2600.000.113.0	SALARY	\$135,206.79	\$144,051.12	\$143,646.61	(\$404.51)	-0.28%
10.2600.000.211.0	HEALTH INSURANCE	\$39,036.93	\$42,554.08	\$56,723.00	\$14,168.92	33.30%
10.2600.000.212.0	DENTAL INSURANCE	\$2,980.95	\$2,821.12	\$3,066.12	\$245.00	8.68%
10.2600.000.213.0	LIFE INSURANCE	\$283.90	\$290.40	\$290.40	\$0.00	0.00%
10.2600.000.214.0	LONG TERM DISABILITY	\$382.49	\$390.76	\$403.35	\$12.59	3.22%
10.2600.000.220.0	FICA	\$9,869.45	\$9,642.91	\$11,178.67	\$1,535.76	15.93%

Hillsboro-Deering 2015 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 14 - 15 ACTUAL</i>	<i>FY 2016 BUDGET</i>	<i>FY 2017 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2600.000.230.0	NHRS	\$12,736.21	\$14,079.92	\$14,533.66	\$453.74	3.22%
10.2600.000.240.0	TUITION REIMBURSEMENT	\$3,970.50	\$6,000.00	\$6,000.00	\$0.00	0.00%
10.2600.000.330.0	PROFESSIONAL SERVICES	\$8,158.84	\$6,000.00	\$6,000.00	\$0.00	0.00%
10.2600.000.411.0	WATER & SEWER	\$57,856.25	\$48,000.00	\$48,000.00	\$0.00	0.00%
10.2600.000.421.0	DISPOSAL	\$34,201.90	\$43,000.00	\$43,000.00	\$0.00	0.00%
10.2600.000.422.0	SNOWPLOWING	\$44,000.00	\$46,350.00	\$65,000.00	\$18,650.00	40.24%
10.2600.000.423.0	CUSTODIAL SERVICES	\$511,461.77	\$550,000.00	\$561,000.00	\$11,000.00	2.00%
10.2600.000.424.0	GROUNDS	\$52,750.00	\$53,560.00	\$55,000.00	\$1,440.00	2.69%
10.2600.000.430.0	REPAIRS	\$428,884.95	\$205,000.00	\$205,000.00	\$0.00	0.00%
10.2600.000.520.0	PROP/LIAB INSURANCE	\$50,433.10	\$60,820.00	\$55,000.00	(\$5,820.00)	-9.57%
10.2600.000.531.0	TELEPHONE	\$97,529.66	\$97,100.00	\$113,520.00	\$16,420.00	16.91%
10.2600.000.610.0	SUPPLIES	\$55,737.03	\$58,800.00	\$58,800.00	\$0.00	0.00%
10.2600.000.622.0	ELECTRICITY	\$246,126.80	\$289,870.00	\$295,680.00	\$5,810.00	2.00%
10.2600.000.623.0	PROPANE	\$15,063.45	\$20,352.00	\$47,400.00	\$27,048.00	132.90%
10.2600.000.624.0	FUEL OIL	\$224,733.89	\$246,408.00	\$182,400.00	(\$64,008.00)	-25.98%
10.2600.000.626.0	VEHICLE	\$4,924.94	\$6,100.00	\$8,100.00	\$2,000.00	32.79%
10.2600.000.730.0	EQUIPMENT	\$118,359.99	\$2,200.00	\$2,200.00	\$0.00	0.00%
10.2600.050.423.0	ALT SCHOOL CUSTODIAL	\$8,350.29	\$15,945.00	\$16,264.00	\$319.00	2.00%
10.2600.050.430.0	ALT SCHOOL REPAIRS	\$3,329.95	\$3,000.00	\$3,000.00	\$0.00	0.00%
10.2600.050.441.0	ALT SCHOOL RENT	\$36,288.00	\$38,700.00	\$30,000.00	(\$8,700.00)	-22.48%
10.2600.050.531.0	ALT SCHOOL TELEPHONE	\$2,547.37	\$4,626.00	\$5,552.00	\$926.00	20.02%
10.2600.050.610.0	ALT SCHOOL SUPPLIES	\$555.00	\$2,500.00	\$2,500.00	\$0.00	0.00%
10.2600.050.622.0	ALT SCHOOL ELECTRICITY	\$4,722.49	\$5,272.00	\$5,378.00	\$106.00	2.01%
10.2600.050.623.0	ALT SCHOOL PROPANE	\$12,144.65	\$12,720.00	\$12,975.00	\$255.00	2.00%
MAINTENANCE-2600		\$2,222,627.54	\$2,036,153.31	\$2,057,610.81	\$21,457.50	1.05%
10.2721.000.510.0	TRANS TO FROM SCHOOL	\$407,837.00	\$439,500.00	\$442,500.00	\$3,000.00	0.68%
10.2722.000.510.0	TRANS SPED TO FROM SCHOOL	\$197,774.54	\$217,196.00	\$203,768.00	(\$13,428.00)	-6.18%
10.2723.000.510.0	TRANS VOCATIONAL EDUCATION	\$47,806.00	\$49,050.00	\$50,000.00	\$950.00	1.94%
10.2724.000.510.0	TRANS ATHLETICS	\$30,910.94	\$36,280.00	\$33,780.00	(\$2,500.00)	-6.89%
10.2725.000.510.0	TRANS FIELD TRIPS	\$42,736.21	\$48,265.00	\$30,175.00	(\$18,090.00)	-37.48%
10.2725.050.510.0	TRANS FIELD TRIPS ALT	\$1,685.49	\$3,000.00	\$3,000.00	\$0.00	0.00%
10.2725.090.510.1	SUMMER PROGRAM ESY TRANSPORTATION	\$0.00	\$7,500.00	\$7,500.00	\$0.00	0.00%
TRANSPORTATION-2700		\$728,750.18	\$800,791.00	\$770,723.00	(\$30,068.00)	-3.75%
10.4500.000.450.0	BUILDING CONSTRUCTION & REMODELING	\$36,878.00	\$0.00	\$0.00	\$0.00	0.00%
10.5110.000.910.0	NEW DEBT SERVICE PRINCIPAL	\$735,000.00	\$735,000.00	\$735,000.00	\$0.00	0.00%
10.5120.000.830.0	NEW DEBT SERVICE INTEREST	\$269,888.75	\$238,467.00	\$206,495.00	(\$31,972.00)	-13.41%
10.5221.000.930.0	TRANSFER TO FOOD SERVICE FUND	\$82,000.00	\$75,000.00	\$75,000.00	\$0.00	0.00%
DEBT-4500/5000		\$1,123,766.75	\$1,048,467.00	\$1,016,495.00	(\$31,972.00)	-3.05%
GRAND TOTAL:		\$20,396,268.80	\$21,210,480.51	\$20,560,676.88		
SAU Apportionment Warrant Article 5				\$811,866.00		
TOTAL PROPOSED BUDGET INCL SAU		\$20,396,268.80	\$21,210,480.51	\$21,372,542.88	\$162,062.37	0.76%

Hillsboro-Deering 2015 Annual Report

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2016-2017 SCHOOL YEAR
FOOD SERVICE BUDGET**

<i>REVENUE</i>	<i>FY2015 Actual</i>	<i>FY2016 Budget</i>	<i>FY 2017 Proposed</i>	<i>\$ Diff</i>	<i>% Diff</i>
STATE FOOD REIMBURSEMENT	\$5,892.50	\$6,000.00	\$6,000.00	\$0.00	0.00%
FED FOOD REIMBURSEMENT	\$320,515.53	\$325,820.68	\$315,000.00	-\$10,820.68	-3.32%
FOOD SERVICE REIMBURSE - FFV GRANT	\$27,568.72	\$27,000.00	\$22,000.00	-\$5,000.00	-18.52%
FOOD SERVICE SALES	\$203,767.62	\$205,000.00	\$205,000.00	\$0.00	0.00%
FOOD SERVICE REVENUE - CATERING	\$32,123.24	\$20,000.00	\$23,000.00	\$3,000.00	15.00%
TRANSFER FROM GENERAL FUND	\$82,000.00	\$75,000.00	\$75,000.00	\$0.00	0.00%
TOTAL REVENUE	\$671,867.61	\$658,820.68	\$646,000.00	-\$12,820.68	-1.95%
<i>EXPENSES</i>	<i>FY2015 Actual</i>	<i>FY2016 Budget</i>	<i>FY 2017 Proposed</i>	<i>\$ Diff</i>	<i>% Diff</i>
SALARIES	\$208,309.00	\$218,218.19	\$195,331.93	-\$23,386.26	-10.72%
HEALTH INSURANCE	\$66,819.08	\$73,496.75	\$57,903.82	-\$15,592.93	-21.22%
DENTAL INSURANCE	\$5,464.38	\$5,456.52	\$4,434.48	-\$1,022.04	-18.73%
LIFE INSURANCE	\$768.48	\$765.60	\$686.40	-\$79.20	-10.34%
LONG TERM DISABILITY	\$518.54	\$537.30	\$477.13	-\$60.17	-11.20%
FICA & MEDICARE	\$14,198.99	\$16,425.39	\$14,515.29	-\$1,910.10	-11.63%
NH RETIREMENT	\$9,433.49	\$10,533.73	\$8,182.59	-\$2,351.14	-22.32%
TRAINING	\$1,067.01	\$3,000.00	\$5,000.00	\$2,000.00	66.67%
REPAIRS & MAINTENANCE	\$8,453.31	\$8,500.00	\$8,500.00	\$0.00	0.00%
SUPPLIES	\$48,842.92	\$56,503.61	\$58,153.66	\$1,650.05	2.92%
MILK	\$30,100.15	\$39,289.12	\$42,814.70	\$3,525.58	8.97%
FOOD	\$223,720.38	\$217,594.46	\$235,000.00	\$17,405.54	8.00%
EQUIPMENT	\$19,990.30	\$8,500.00	\$15,000.00	\$6,500.00	76.47%
TOTAL EXPENSES	\$637,686.03	\$658,820.67	\$646,000.00	-\$12,820.68	-1.95%

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS & SERVICES PURSUANT TO RSA 32:11-A**

<i>Expenditures</i>	2013-2014	2014-2015
Special Education General	\$3,595,984.74	\$4,078,696.21
Physical & Occupational Therapy	\$234,994.58	\$237,322.86
Psychological Pupil Services	\$147,803.15	\$140,314.95
Speech & Language	\$340,900.11	\$348,956.52
Transportation	\$224,998.27	\$197,774.54
Total Expenditures	\$4,544,680.85	\$5,003,065.08
<i>Revenues</i>	2013-2014	2014-2015
State of NH Catastrophic Aid	\$237,935.06	\$89,801.68
Medicaid Reimbursement	\$205,765.89	\$199,486.27
Total Revenues	\$443,700.95	\$289,616.94
Net Cost of Special Education:	\$4,100,979.90	\$4,713,448.14

Hillsboro-Deering 2015 Annual Report

\$5,880,000

HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT
BALANCE SHEET – GENERAL FUND
June 30, 2015

ASSETS

Cash	\$722,758
Interfund Receivable	(\$5,171)
Intergovernmental Receivable	\$800,456
Other Receivable	\$0

TOTAL ASSETS

\$1,518,037

LIABILITIES

Accounts Payables	\$167,775
Deferred Revenues	\$0

FUND EQUITY

Reserve for Encumbrances	\$11,920
Unreserved Fund Balance	\$1,338,342

TOTAL LIABILITIES & FUND BALANCE

\$1,518,037

HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT
TRUST FUNDS
Balance as of June 30, 2015

Maintenance Expendable Trust	\$352,974.81
Special Education Expendable Trust	\$254,529.60

s/s WILLIAM SHEE

Treasurer, Trustee of the Trust Funds

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
STATEMENT OF BONDED INDEBTEDNESS
Annual Maturity of Principal and Interest Due

Flagship Bank & Trust

2002 Series B 20 Year, \$14,750,000 20-Year note

Date of Issue: July 2002

Due in 10 annual installments of \$740,000 and

10 annual installments of \$735,000 (starting August, 2015)

Final Payment due August 15, 2024

Total Bonded Liability as of June 30, 2015

\$5,880,000

Hillsboro-Deering 2015 Annual Report

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
TREASURERS REPORT
FISCAL YEAR ENDING JUNE, 2015

Beginning Cash Balance		\$1,924,927.32
Receipts		
Appropriation - Hillsboro	8,205,912.00	
Appropriation - Deering	3,098,723.98	
Hot Lunch Program	284,474.84	
Reimbursements -		
SAU 34	30,695.75	
Other	310,916.51	
Tuition -		
Windsor School District	194,824.16	
Washington School Dist.	702,415.77	
Stoddard School District	0.00	
Other	17,361.11	
NH Sources	8,312,578.17	
Haslet Trust	31,439.06	
Duncan-Jenkins Trust	9,338.00	
ESAS	74,874.28	
MSAS	44,646.10	
Other	144,144.67	
	Total Receipts	\$21,462,344.40
Disbursements		
Orders paid	22,674,055.34	
Bank charges	3,239.16	
Voided Checks	(12,430.92)	
Other adjustments	0.00	
	Total Disbursements	\$22,664,863.58
	Ending Cash Balance	\$722,408.14

s/s WILLIAM SHEE

Treasurer

Hillsboro-Deering 2015 Annual Report

SAU #34 PROPOSED BUDGET FY2016-2017				
	FY 2015 Actual	FY 2016 Approved	FY 2017 Proposed	
100 SUPERINTENDENT SALARY	136,036	139,458	142,944	
100 SUPERINTENDENT SALARY (Sale of vacation Days)	5,233	5,364	5,498	
101 ASSISTANT SUPERINTENDENT SALARY	94,676	96,570	100,441	
102 BUSINESS ADMINISTRATOR	84,000	85,680	87,394	
103 ADMINISTRATIVE STAFF	125,358	131,216	145,870	
104 DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	86,353	88,080	50,000	
106 BOOKKEEPERS	103,368	110,120	113,424	
200 INSURANCE BENEFITS	110,820	111,257	109,621	
220 FICA & MEDICARE	47,569	52,016	51,310	
230 NH RETIREMENT	65,674	74,717	68,894	
240 COURSE REIMBURSEMENT	9,600	10,385	5,000	
250 UNEMPLOYMENT COMPENSATION	1,064	1,125	1,125	
260 WORKER COMP INSURANCE	3,736	4,100	4,100	
290 PROFESSIONAL DEVELOPMENT	9,638	11,200	7,000	
330 CONTRACTED PROFESSIONAL SERVICES	23,747	19,165	24,165	
380 AUDIT & LEGAL FEES	5,243	8,500	9,000	
430 EQUIPMENT REPAIRS & MAINT	150	3,942	5,000	
442 COPIER & EQUIPMENT LEASES	3,905	11,500	12,000	
450 OFFICE RENTAL	25,000	30,000	35,000	
500 POSTAGE, TELEPHONE & OTHER SERVICES	16,419	21,851	20,352	
600 SUPPLIES & BOOKS	9,398	8,720	8,720	
730 REPLACEMENT EQUIPMENT	11,508	1,050	2,050	
810 DUES & FEES	8,744	5,500	6,000	
840 SCHOOL BOARD CONTINGENCY	70	200	200	
890 ACADEMIC RECOGNITION	3,235	4,300	5,000	
TOTAL	\$990,544	\$1,036,017	\$1,020,109	

SAU BUDGET ASSESSMENT

2016-2017	BUDGET	REVENUES	ASSESSMENT
PROPOSED SAU BUDGET	\$ 1,020,109	\$ 60,000	\$ 960,109
STATUTORY ALTERNATIVE BUDGET	\$ 1,017,045	\$ 60,000	\$ 957,045

<i>DISTRICT</i>	<i>PROPOSED BUDGET ASSESSEMENT</i>	<i>STATUTORY ALTERNATIVE BUDGET</i>	<i>CONTRIBUTION PERCENT</i>
Hillsboro-Deering	\$ 811,866	\$ 809,275	84.56%
Washington	\$ 135,174	\$ 134,742	14.08%
Windsor	\$ 13,070	\$ 13,028	1.36%
TOTAL	\$ 960,109	\$ 956,7045	100.00%

	2014-2015 ASSESSMENT	2015-2016 ASSESSMENT	2016-2017 ASSESSMENT	Proposed Budget % Change
Hillsboro-Deering	\$824,879	\$808,405	\$ 811,866	0.43%
Washington	\$131,664	\$134,597	\$ 135,174	0.43%
Windsor	\$14,287	\$13,014	\$ 13,070	0.43%
TOTALS:	\$970,830	\$956,016	\$ 960,109	0.43%

Hillsboro-Deering 2015 Annual Report

SAU #34 Employees		
Name	Position	Salary
Administration		
HASSETT, ROBERT	SUPERINTENDENT	\$139,457.93
JOHNSON, KEVIN	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	\$44,256.00
MOGAN, JEAN	BUSINESS ADMINISTRATOR	\$85,680.00
PARENTEAU, PATRICIA	ASSISTANT SUPERINTENDENT	\$97,516.00
Support Staff		
DOLBEARE, ANNETTE	PAYROLL/BENEFITS BOOKKEEPER	\$47,160.00<
FOGARTY, CAROL	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	\$51,255.00
LOUCKS, DONNA	FINANCIAL SERVICES BOOKKEEPER	\$23,029.80<
PELLECCHIA, RENE	ACCOUNTS PAYABLE/FEDERAL PROJECTS BOOKKEEPER	\$40,264.16<
RHEAULT, TERESE	CENTRAL OFFICE ADMINISTRATIVE ASSISTANT	\$36,847.68<
SAMPSON, CONNIE	ADMINISTRATIVE ASSISTANT TO THE ASST. SUPT.	\$42,506.88<

Hillsboro-Deering School District Employees		
Name	Position	Salary
District-Level Personnel		
BAILEY, JAMES C	DIRECTOR OF SCHOOL FACILITIES	\$55,000.00
*# BENNETT, CATHY A	DIRECTOR OF AFTERSCHOOL PROGRAMS	\$36,622.08
CHRISTY-RUBIN, ALISON	TRUANCY/HOMELESS LIAISON	\$49,791.46
DUPONT, MICHELE	FOOD SERVICE DIRECTOR	\$47,000.00
GROVER, DAVID A	MAINTENANCE TECHNICIAN	\$37,036.32<
LaBIER, HEATHERANN R	NURSE - DISTRICT	\$1,800.00
LARSON, NATHAN	PC/LAN ANALYST	\$29,304.00<
LOCHMANDY, JANETTE	PC/LAN ANALYST	\$29,304.00<
MAGUIRE, KATHLEEN M	TECHNOLOGY PROGRAM COORDINATOR	\$50,072.00<
REEL, JOHN F	MAINTENANCE TECHNICIAN	\$34,206.72<
WOODS, GLEN H	DIRECTOR OF TECHNOLOGY	\$81,553.83

Hillsboro-Deering Elementary School		
Name	Position	Salary
Administration		
CAMPBELL, MARK E	PRINCIPAL	\$86,149.20
GUNTHER, ISABEL	ASSISTANT PRINCIPAL	\$67,320.00
RALPH, KAREN M	STUDENT SUPPORT COORDINATOR	\$73,768.93
Clerical Support		
BREED, DAYNA M	SPECIAL ED OFFICE PARAPROFESSIONAL	\$15,767.45
LEMKAU, ALISON	OFFICE PARA PROFESSIONAL	\$23,935.84
MARSHALL, DAWN M	OFFICE PARA PROFESSIONAL	\$15,521.22
WILSON, CATHLEEN	SECRETARY	\$28,568.48
Health Office		
KOTKOWSKI, EMILY	NURSE	\$40,895.00
ANWAR, MELISSA L	NURSE ASSISTANT	\$9,861.81
Food Service		
ANDERSON, JANINE C	COOK	\$14,749.02
AUCOIN, LISA	FOOD SERVICE	\$7,387.88
CARD, ROBIN D	CASHIER	\$21,325.15
PELLETIER, KATHY J	FOOD SERVICE	\$7,704.56
Guidance Office		
BLAIR, PAMELYN	GUIDANCE COUNSELOR	\$64,204.00
Library Media Center		
PISINSKI, TONYA M	LIBRARY/MEDIA SPECIALIST	\$36,749.00

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Regular Education		
BRETT, ELIZABETH	ART TEACHER	\$51,695.00
BROWNING, LESLIE F	GRADE 1 TEACHER	\$56,826.00
CARSON, TERRI L	KINDERGARTEN TEACHER	\$47,653.00
CHANNON, KATHERINE M	GRADE 1 TEACHER	\$64,204.00
COVER, MARGARET I	GRADE 3 TEACHER	\$44,829.00
CRANDELL, JENNIFER L	GRADE 3 TEACHER	\$61,646.00
DUNBAR, PETER H	GRADE 3 TEACHER	\$64,204.00
DYER-QUINN, DEBORAH	GRADE 3 TEACHER	\$62,945.00
EDDY, CONSTANCE M	KINDERGARTEN TEACHER	\$56,826.00
ENGLE, STEPHANIE L	GRADE 4 TEACHER	\$52,369.00
FOLEY, CAROLYN E	GRADE 3 TEACHER	\$38,082.00
GANUNG, BETTY-LEE	GRADE 1 TEACHER	\$64,204.00
HINES, DIANE L	GRADE 3 TEACHER	\$64,204.00
HOWELL, BRIGID	PHYSICAL EDUCATION TEACHER	\$47,159.00
KIMBALL, ALANA JT	GRADE 2 TEACHER	\$57,527.00
LAMBERT, VERONIQUE	GRADE 2 TEACHER	\$51,342.00
MARK, MOLLIE	GRADE 4 TEACHER	\$55,513.00
McCOY, MELANIE F	GRADE 5 TEACHER	\$64,204.00
McDERMOTT, KELLY C	GRADE 2 TEACHER	\$56,826.00
McLAY, VIRGINIA E	GRADE 1 TEACHER	\$56,826.00
MELANSON, MARCIA L	KINDERGARTEN TEACHER	\$56,826.00
MILLER, DIANE M	KINDERGARTEN TEACHER	\$56,826.00
PASCALE, PAMELA J	GRADE 5 TEACHER	\$64,204.00
PROCHILO, BRENDA L	GRADE 4 TEACHER	\$43,915.00
ROWE, JESSICA L	COMPUTER TEACHER	\$41,324.00
SCHUMACHER, SONYA G	GRADE 1 TEACHER	\$64,204.00
SMITH, KELLEY	GRADE 4 TEACHER	\$51,172.00
STILES, CAROLYN M	GRADE 5 TEACHER	\$64,204.00
WHEELER, VICTORIA P	KINDERGARTEN TEACHER	\$56,826.00
WILCOXEN, LAURIE	GRADE 5 TEACHER	\$64,204.00
YOUNG, CARRIE I	MUSIC TEACHER	\$36,749.00
Special Education		
BAILEY, AMANDA L	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
BARON, ANDREA M	SPECIAL EDUCATION PARAEDUCATOR	\$16,735.42
BERGSTRESSER, SHIRLEY	SPECIAL EDUCATION PARAEDUCATOR	\$16,735.42
BOUCHER, SHANNON L	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
BOWLEY, SARAH A	SPECIAL EDUCATION PARAEDUCATOR	\$14,513.14
BUCK, ELISABETH J	SPECIAL EDUCATION TEACHER	\$54,619.00
~CHICKERING, ROBYN J	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
COTE, AMY M	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
CROTTO, AMY L	SPECIAL EDUCATION PARAEDUCATOR	\$14,935.25
CROWLEY, JEAN E	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
~ DAVIES, RACHAEL S	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
DENNEY, KELSEA L	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
~DESMARAIS, LAURIE L	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
EDWARDS, AMY J	SPECIAL EDUCATION PARAEDUCATOR	\$9,489.36
HENRY, MELISSA A	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
HOLDREDGE, ELIZABETH A	SPECIAL EDUCATION TEACHER	\$45,508.00
HYTNER, VERONICA M	TEACHER SPECIAL EDUCATION	\$40,285.00
JOHANSEN, MARY H	TEACHER SPECIAL EDUCATION	\$51,695.00

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Special Education		
KINGSBURY, SUSAN E	SPECIAL EDUCATION PARAEDUCATOR	\$17,219.61
KOWALSKI, NANCY	SPECIAL EDUCATION TEACHER	\$64,204.00
LePAGE, BROOKE C	TEACHER SPECIAL EDUCATION	\$33,024.00
LEVESQUE, DIANNA F	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
~LEVITZ, DANIELLE B	TEACHER EARLY CHILDHOOD SPEC ED	\$41,746.00
~LISCHKE, CAROLYN Y	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
MAYNARD, SHERRI L	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
McCLURE, JILL A	PARAEDUCATOR SPECIAL EDUCATION	\$10,858.35
MELLEN, PAMELA J	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
MITCHELL-WARD, REBECCA A	PARAEDUCATOR SPECIAL EDUCATION	\$11,944.19
MOORE, CHRISTINE D	TEACHER SPECIAL EDUCATION	\$51,695.00
PARKS, JEAN M	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
SAVOY, MONIQUE M	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
VEY, ELIZABETH A	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
WALKER, ANN F	SPECIAL EDUCATION TEACHER	\$47,159.00
WECHSLER, KATHLEEN	SPECIAL EDUCATION TEACHER	\$55,793.00
WHEELER, LYNN M	SPECIAL EDUCATION PARAEDUCATOR	\$16,735.42
WILLETT, MEAGAN L	SPECIAL EDUCATION TEACHER	\$60,437.00
Student Support		
BELOUIN, JENNIFER E	CAFETERIA/RECESS MONITOR	\$4,601.53
BOUCHER, REBECCA	READING TUTOR	\$23,125.00
CHACOS, JENNIFER L	CAFETERIA/RECESS MONITOR	\$4,601.53
CONNELLY, MICHELLE M	CAFETERIA/RECESS MONITOR	\$1,077.12
# COVER, JILL M	TITLE I TEACHER	\$56,826.00
# FRITZ, SONJA S	TITLE I - ACAD SUPPORT INTERVNIST	\$32,805.00
HERRICK, DAGMAR S	READING SPECIALIST	\$61,711.00
MILOM, THOMAS	READING TUTOR	\$23,125.00
# PURINGTON-GROLLJAHN, LISA	TITLE I - ACAD SUPPORT INTERVNIST	\$23,460.00
SAVOY, STEPHANIE	ES MATH COACH	\$64,204.00
SEQUENZIA, ANGELA Y	CAFETERIA/RECESS MONITOR	\$4,601.53
SHAUGHNESSY, SERENA C	CAFETERIA/RECESS MONITOR	\$3,402.19
# WARING, DONNA M	TITLE I - ACAD SUPPORT INTERVNIST	\$33,405.00
# WHIPPS, LISA A	TITLE I - ACAD SUPPORT INTERVNIST	\$26,775.00
Related Services		
BELANGER, AIMEE M	SPEECH/LANGUAGE PATHOLOGIST	\$48,098.70
COTA, KAREN A	CERT. OCCUPATIONAL THERAPY ASSIST	\$34,511.75
HIGHSTROM, AMY J	SPEECH/LANGUAGE PATHOLOGIST	\$67,383.84
KENDRIGAN, MELINDA A	COTA/PTA	\$35,301.70
PORTER, EMILY A	SPEECH/LANGUAGE PATHOLOGIST	\$46,070.94
ROMANO, STACEY ANN	OCCUPATIONAL THERAPIST	\$53,694.42
ROY, KAREN J	PHYSICAL THERAPIST/SUPERVISOR	\$3,500.00
VAZQUEZ, STACEY L	PSYCHOLOGIST	\$53,348.64
Kid Adventures Before and After School Program		
"AUBREY, JOYCE	PROGRAM STAFF	\$11.50/hr
"BRUNO, JAMES M	PROGRAM STAFF	\$8.00/hr
"CONNELLY, MICHELLE M	PROGRAM STAFF	\$10.25/hr
"COOMBS, ASHLEY N	PROGRAM STAFF	\$8.00/hr
*COOMBS, KATHLEEN J	PROGRAM STAFF	\$11.00/hr
"CROTTO, AMY L	PROGRAM STAFF	\$11.53/hr
"EGNER, MAY	ADMINISTRATIVE ASSISTANT	\$10.00/hr
"JANELLE, MADISON J	PROGRAM STAFF	\$10.25/hr
*KERRY, ALEXA J	PROGRAM STAFF	\$10.25/hr

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Kid Adventures Before and After School Program		
"KINGSBURY, SUSAN	PROGRAM STAFF	\$13.37/hr
"MURDOUGH, HEATHER A	SITE COORDINATOR	\$18,150.00
"SAMPSON, MATTHEW J	AFTER SCHOOL PROGRAM STAFF	\$10.25/hr
*SMITH, KATLYN E	BEFORE SCHOOL PROGRAM STAFF	\$3,360.00
# Funded by Title I Part A federal grant	<Amount paid at an hourly rate for a set number of hours/week	
~ Funded by IDEA/Preschool federal grant	>Long-Term Substitute for 1st semester only	
" Funded partially by Kid Adventure program fees	* Funded by Title IVB - 21st Century Community Lrng Ctr federal grant	

Hillsboro-Deering Middle School		
Name	Position	Salary
Administration		
PETERSON, MARC W	PRINCIPAL	\$88,580.00
SQUIBB, EMILY	ASSIST PRINCIPAL/SPEC ED COORDINATOR	\$67,626.00
Clerical Support		
BELIDA, SUSAN U	SECRETARY	\$32,029.92
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	\$18,526.17
KULBACKI, ROSALIE A	OFFICE PARA PROFESSIONAL	\$20,540.85
Food Service		
DAVIS, MARTHA B	CASHIER	\$12,725.38
FALCONER, SUSAN J	COOK	\$13,614.48
POUTRE, LORRAINE	FOOD SERVICE	\$13,625.94
Health Office		
POWERS, MARILYN T	NURSE	\$34,053.00
Guidance Office		
KAVOURAS, STEPHANIE G	GUIDANCE COUNSELOR	\$64,204.00
Library Media Center		
BEAROR, SUSAN M	LIBRARY/MEDIA SPECIALIST	\$53,570.00
Regular Education		
BARBOUR, LAURIE C	HEALTH TEACHER - GR 6-8	\$40,895.00
BROWN, SAMUEL N	SCIENCE TEACHER - GR 8	\$35,463.00
CARR JR, ROBERT E	MATH TEACHER - GR 7	\$64,204.00
CARSON, LINDA S	SCIENCE TEACHER - GR 7	\$64,204.00
CHAPIN, RICHARD C III	SCIENCE TEACHER - GR 7	\$56,826.00
CUTTER, SHELLEY T	SCIENCE TEACHER - GR 6	\$64,204.00
DIAZ, ABBY T	SOCIAL STUDIES TEACHER - GR 6	\$57,817.00
DREW, JOCELYNN M	ART TEACHER - GR 6-8	\$56,826.00
LAMOTHE, STEPHANIE L	WRITING TEACHER - GR 8	\$46,455.00
LEHMENKULER, ROBERT W	MUSIC TEACHER - GR 6-8	\$59,913.00
MARTIN, STEPHANI L	MATH TEACHER - GR 6	\$51,695.00
MERRY, MARLEY	PHYSICAL EDUCATION TEACHER	\$43,915.00
MORRIS, JESSICA MAE	ENGLISH/LA TEACHER - GR 8	\$50,137.00
NEWBOLD, HELENE L	MATH TEACHER - GR 8	\$64,204.00
ROBBINS, MELISSA B	SOCIAL STUDIES TEACHER - GR 8	\$64,204.00
SILVERMAN, MITCHELL A	STEM TEACHER - GR 7	\$64,204.00
SPINNER, SETH I	WRITING TEACHER - GR 6	\$42,378.00
ST. JEAN, NICOLE L	ENGLISH/LA TEACHER - GR 6	\$41,746.00
TEICH, RHAYNA C	ENGLISH/LA TEACHER - GR 7	\$64,204.00

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Middle School		
Name	Position	Salary
Special Education		
AMITRANO, MONIQUE G	SPECIAL EDUCATION TEACHER	\$51,172.00
BELL, TARA L	SPECIAL EDUCATION TEACHER	\$49,886.00
CORLISS-KELLY, MARCIA E	SPECIAL EDUCATION PARAEDUCATOR	\$14,513.14
DAKOWICZ, DIANNE W	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
GIRARD, KIMBERLY A	SPECIAL EDUCATION PARAEDUCATOR	\$16,735.42
GRANGER, JESSICA A	TEACHER SPECIAL EDUCATION	\$44,376.00
O'BRIEN-DRAKE, CAROL J	SPECIAL EDUCATION TEACHER	\$64,204.00
PAQUETTE, KAYLA M	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
POITRAS, THELMA M	TEACHER SPECIAL EDUCATION	\$61,646.00
WARREN, STACEY M	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
WIGHTMAN, JODI L	SPECIAL EDUCATION PARAEDUCATOR	\$15,369.77
Student Support		
MOULTROUP, MELISSA M	READING SPECIALIST	\$48,140.00
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	\$71,500.00
QUEEN, HEATHER M	PSYCHOLOGIST	\$53,348.64
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	\$66,687.18
Kids In Gear After School Program		
CALDWELL, JACOB S	PROGRAM INSTRUCTOR	\$8.00/hr
CONROY, JORDYN P	PROGRAM INSTRUCTOR	\$8.00/hr
LEHMENKULER, ROBERT	MUSIC INSTRUCTOR	\$35.00/hr
PARENTEAU, SAMANTHA J	PROGRAM INSTRUCTOR	\$10.25/hr
SILVERMAN, MITCHELL	PROGRAM STAFF	\$35.00/hr
TELLIER, CHANCE A	PROGRAM INSTRUCTOR	\$8.00/hr
TREMAINE, HAILEY M	PROGRAM STAFF	\$8.00/hr

Funded by Title 1 Part A federal grant

<Amount paid at an hourly rate for a set number of hours/week

~ Funded by IDEA/Preschool federal grant

>Long-Term Substitute for 1st semester only

" Funded partially by Kid Adventure program fees

* Funded by Title IVB - 21st Century Community Learning Ctr fed grant

The Hillsboro-Deering School District employs a number of Substitute Teachers who work as needed and receive a daily rate of pay.

Hillsboro-Deering High School		
Name	Position	Salary
Administration		
CARSON, TIMOTHY G	ALT PROGRAM DIRECTOR	\$77,500.00
CRAWFORD, JENNIFER L	ASSOCIATE PRINCIPAL	\$82,000.00
O'ROURKE, JAMES E	PRINCIPAL	\$102,000.00
SANDERS-DAME, DEBORAH J	SPED COORDINATOR	\$73,409.40
Clerical Support		
D'ERRICO, KELLY C	SECRETARY TO THE PRINCIPAL	\$34,101.92
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	shared w/MS
ROONEY, KIM L	OFFICE PARA PROFESSIONAL	\$20,540.85
WITHINGTON, LINDA K	SPECIAL ED OFFICE PARAPROFESSIONAL	\$6,554.61
Food Service		
GALLAGHER, BETH C	FOOD SERVICE	\$6,041.33
HARRIS, KENDALL L	CASHIER	\$9,788.75
INGALLS, JENNIFER A	FOOD SERVICE	\$12,468.48
PATINO, BRANDY J	COOK	\$12,457.02
Health Office		
LaBIER, HEATHERANN R	NURSE	\$52,369.00
Guidance Office		
BOUCHER, MICHAEL G	GUIDANCE COUNSELOR	\$49,886.00
KALLANDER, PATRICIA E	GUIDANCE SECRETARY	\$28,568.48
LANGILLE, ALICIA A	GUIDANCE COUNSELOR	\$49,886.00

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering High School		
Name	Position	Salary
Library Media Center		
BLASCHIK, JENNIFER J	LIBRARY/MEDIA SPECIALIST	\$48,383.00
Regular Education		
BELISLE, MICHAEL C	MATH TEACHER	\$52,369.00
BRAMLEY, JOHN T	MATH/ENGINEERING TEACHER	\$56,826.00
CLARK, CLARICE	MATH/ENGINEERING TEACHER	\$61,646.00
CLATTENBURG, JACQUELINE L	SOCIAL STUDIES TEACHER	\$56,826.00
COUSENS, STEPHEN F	ENGLISH TEACHER - ALT HS	\$64,204.00
DENSLow, NOAH B	SOCIAL STUDIES TEACHER	\$52,369.00
DONNELLY, JOSEPH E	CHEMISTRY TEACHER	\$61,646.00
DUBREUIL, GEORGE L	FOREIGN LANGUAGE TEACHER	\$64,204.00
ELSE, SUSAN A	SCIENCE TEACHER	\$61,646.00
GEHRIG, NATALIE E	ART TEACHER	\$53,570.00
HAYNES, LAURIE J	MATH TEACHER	\$61,646.00
IRWIN, JESSAMYN C	ENGLISH TEACHER	\$45,508.00
KNAPP, MARILYN A	TEACHER MATH	\$42,823.00
LaRoche, NICOLE E	HEALTH TEACHER	\$44,829.00
LIST, MELISSA W	MATH TEACHER	\$48,140.00
LUHTJARV, KARLA	SOCIAL STUDIES TEACHER - ALT HS	\$46,455.00
LUHTJARV, RICHARD A	SOCIAL STUDIES TEACHER	\$64,204.00
McGINN, BRIAN C	SCIENCE TEACHER	\$64,204.00
MITCHELL, ROBERT A	SCIENCE TEACHER	\$43,260.00
PAQUETTE, SARA L	ENGLISH TEACHER	\$64,204.00
PAYEUR, MARC R	BUSINESS & MARKETING TEACHER	\$64,204.00
PERRIN, JOCELYN M	MATH TEACHER	\$55,711.00
PRENTISS, MICHELLE E	ENGLISH TEACHER	\$64,204.00
ROTH-RITCHIE, JACOB	ENGLISH TEACHER	\$49,886.00
SWASEY, PHILIP R	PHYSICAL EDUCATION TEACHER	\$64,204.00
SYNAN, SHANNON B	FOREIGN LANGUAGE TEACHER	\$44,829.00
THOMPSON, JERAMY	SOCIAL STUDIES TEACHER	\$45,508.00
WALSH, BRIAN E	ENGLISH TEACHER	\$56,826.00
WEBSTER, CATHERINE R	ART TEACHER	\$40,285.00
WELCH, HEIDI J	MUSIC TEACHER	\$64,204.00
WOOD, JAY C	PHYSICAL EDUCATION TEACHER	\$28,413.00
YELGIN, LOUIS A	SCHOOL to CAREER COUNSELOR	\$45,055.00
Special Education		
ANCTIL, WANDA J	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
CARTER, MARY ROSE	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
DICK, DAVE P	SPECIAL EDUCATION PARAEDUCATOR	\$15,369.77
DOHERTY, JENNIFER	SPECIAL EDUCATION PARAEDUCATOR	\$15,804.30
EATON, GAIL M	SPECIAL EDUCATION TEACHER	\$57,527.00
HAGGERTY, DANIEL P	SPECIAL EDUCATION TEACHER	\$37,135.00
KING, JACLYN M	SPECIAL EDUCATION TEACHER	\$41,746.00
LEARN, KELLY B	SPECIAL EDUCATION PARAEDUCATOR	\$15,369.77
PRZYBYLA, KELLY A	SPECIAL EDUCATION TEACHER	\$51,695.00
RAFFERTY, RICHARD T	SPECIAL EDUCATION TEACHER	\$44,829.00
SCARCELLO, MARGARET A	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
WILLIAMS, KELLEY L	SPECIAL EDUCATION TEACHER	\$45,985.00
Student Support		
ANCTIL, JESSICA L	OCCUPATIONAL/ACADEMIC SUPPORT	\$20,214.95
BARTOLDUS, BENJAMIN T	ACADEMIC SUPPORT SPECIALIST	\$18,037.50
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	shared w/MS
QUEEN, HEATHER M	PSYCHOLOGIST	shared w/MS
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	shared w/MS
Athletics		
WOOD, JAY C	ATHLETIC DIRECTOR	\$42,418.74

Hillsboro-Deering 2015 Annual Report

Annual Report Superintendent of Schools 2014-2015

I am pleased to report that 2014-2015 was a wonderful year for the Hillsboro-Deering Schools.

When you walk the halls of our schools you can't help but feel the positive energy around teaching and learning that is so evident in our students and staff. We are very fortunate to have a strong administrative team. Their priority of continuing the progress we have been experiencing in our schools is exemplary. We have focused on implementing the Common Core State Standards and preparing our staff and students for the new Smarter Balanced assessment which will replace the NECAP in the 2014-2015 school year. We will analyze those results when they come in and use the data to make decisions about our instructional practices and curriculum.

The budget continues to be an enormous challenge in this economy. Through strong fiscal management by the administrative team we were able to have a substantial budget savings at the end of the year. These efforts and events placed us in a position that did not require severe cuts in services for our children. We continued our negotiations with the Teachers' Association and Support Staff and though agreements were not reached before the 2015 voting sessions, the negotiations were professional and forward progress has been made.

Our goal to prepare the children for the 21st century workforce will continue to guide us in the upcoming school years. I am confident that we will persevere and provide our next generation with the skills that they need to be life-long learners and contributing members of our community. It is imperative that we prepare our students for the world that they will be living in.

I would like to thank all the community members for their continued support in providing a strong educational experience for all of our children.

It is an honor and a privilege to serve as your Superintendent!

Respectfully submitted,

Robert A. Hassett, M.Ed.
Superintendent of Schools



Hillsboro-Deering 2015 Annual Report

Annual Report Business Administrator

The operational functions of budget, finance, risk management, building maintenance, food service and transportation are overseen by the Business Administrator. Our mission is:

- to keep the school facilities running efficiently and comfortably,
- feed the students a nutritious meal,
- safely transport them from home to school and back again,
- maintain budget integrity

And basically do all so staff and children can concentrate on teaching and learning goals.

During the fiscal year 2014 – 2015, HealthTrust insurance rebates covering the years 2012 and 2013, afforded the district to assess more than \$255,000 back to the towns and to distribute over \$53,000 back to employees. We continued with our auditors for FY 14-15, Vachon Clukay & Company, PC.

The Maintenance group led by our Facilities Director, James Bailey VI, had many accomplishments in the District. During the FY 2014 -2015, the completed major projects were:

- Install propane boiler system in the Middle School
- Refurbish baseball field
- Improve drainage and repair paving on Hillcat Drive
- Update Elementary School entrance and exterior of building
- Upgrade High School Science Lab and Computer Lab in Elementary School

The Food Service program, directed by Michele Dupont, provides our students with breakfast, lunch, and snacks daily throughout the school year. A big challenge for the program is to continue to fine tune menus to meet the stringent demands of the Healthy Hunger-Free Kids Act while appealing to the students' taste buds. Forty-seven percent of the school district's students qualify for and participate in the Free or Reduced Lunch Program. This is a Federal program which reimburses the school district a percentage of the cost of meals, thus lowering the cost of a meal to the student. The percent of participation in this program is also used as a determination for other State and Federal Aid programs, such as Adequacy Aid, Title I, and the Fresh Fruit & Vegetable grant. Over the year, there were 111,330 lunches and 54,599 breakfasts served by the very capable Food Service staff in our three schools.

Transportation to and from school, to athletic events and on field trips is provided by our partner, First Student under the able management of Alison Jones. Daily, over 650 students travel on buses to school and back home again safely. FY 14 -15 was another year with no time loss accidents. We thank all the First Student bus drivers for their continued dedication to our kids. Likewise, it requires a trusted group of drivers and management for the transportation of our students with more support needs. We'd like to thank our partner, Safeway Training and Transportation Services.

In the Business Office, one of our prime values is customer service. We are here to serve the students, our staff and our community. I'm proud to say our operational group has a goal of making the District better each year in our functional areas.

Respectfully submitted,
Jean E. Mogan, MBA
Business Administrator

Hillsboro-Deering 2015 Annual Report

Annual Report Assistant Superintendent 2014-2015

Student Support Services continued to strive to meet the needs of the students. The District remains committed to ensuring that all students are able to access the general education setting and curriculum and apply a variety of technological and instructional methods to accomplish this goal. School personnel have and will continue to collaborate with families and outside agencies to support the needs of the students in a variety of ways.

Home School: Parents have the right to choose home education as an alternative to having their son(s) and or daughter(s) attend a public or private school in accordance with Chapter 279:2, laws of 1990. As of October 1, 2014, 79 students were reported to the SAU as being home schooled. Sixty-eight of these students resided in Hillsboro-Deering, 6 students in Washington and 5 students in Windsor. These numbers reflect an increase of 9 students being home educated over the previous school year.

English for Speakers of Other Languages, (ESOL): As stated on the New Hampshire Department of Education's website, "The mission of the ESOL Program is to ensure that all English Language Learners in New Hampshire are given an equitable, appropriate, and academically challenging education." The Hillsboro-Deering School District began the year with 8 students who met the eligibility criteria to receive ESOL support: 2 students at HDES, 3 students at HDMS and 3 students at HDHS. Students receiving ESOL support services spoke Spanish, French Creole, Mandarin Chinese or Greek.

Section 504: The Rehabilitation Act of 1973, Section 504, is a civil rights law that prohibits discrimination against individuals with disabilities. As of October 1, 2014, sixty-one (5%) of Hillsboro-Deering's student population were identified under Section 504 and received accommodations to meet their individual needs to the same extent as the needs of students without disabilities: 15 students at HDES (3%), 22 students at HDMS (8%) and 24 students at HDHS (6%).

Nursing: The nursing team actively collaborated with community resources to promote health and safety of students, supporting academic success. The nursing team worked with Granite United Way and Maxim to provide students and faculty with an on-campus flu vaccine clinic. Access to the flu vaccine increases the overall health and welfare of our students and faculty by decreasing the incidence of absences due to flu during the flu season.

The nursing team continued to support the Saving Peoples Smiles Mobile Dental Van which provided free dental care to students in the schools who do not have an established dentist. Students were able to participate in 2 visits this year as part of the 6 month dental prevention plan. Students who participated in the program had access to comprehensive exams, cleanings, x-rays, fillings and extractions.

The nursing team worked with the Hillsboro Chapter of Lions Club to bring Operation KidSight Vision Screening program to the schools. Vision screens were provided as a free service.

The nursing team established a professional relationship with Convenient MD. Convenient MD provided the school with 200 free sport physical vouchers, free generic epi-pens, and a free continuing education class for the nurses.

Hillsboro-Deering 2015 Annual Report

Counseling and Therapeutic Support: During the 14-15 school year, the District continued to see an increase in demand for services especially the need for mental health assistance. Hillsboro-Deering continued their partnership with Brookside Counseling and Riverbend Community Mental Health in an effort to improve the availability of mental health therapeutic supports to children and families residing within the District. Licensed clinical social workers provided individual therapy to students during the school day, as well as consultation with teachers regarding emotional and behavioral needs. This school-based mental health program supported students who demonstrated significant emotional, social and/or behavioral challenges at home, in school and in the community.

During the summer, the Mental Health Task Force Committee met and reviewed procedures and practices used in addressing the mental health needs of the students. Revisions were made to procedures and forms which were then reviewed with staff upon return to school in the fall.

Special Education: Throughout the course of the school year, special education staff prepared for students to participate in the new state assessment, Smarter Balanced Assessment Consortium (SBAC) or for students with significant cognitive disabilities, the Dynamic Learning Maps Alternative Assessment (DLM). Staff participated in numerous professional development opportunities in order to become qualified administrators of the assessments, ensured appropriate accommodations were in place and provided practice tests to familiarize students with the technology use required during the assessment. Both assessment instruments were used to measure what students know and can do.

The District continued to maximize resources and utilized extended year in order to support the needs of students with educational disabilities in the least restrictive environment. Staff continued to participate in a variety of professional development opportunities to increase their knowledge with the most effective data-driven, research based practices in order to monitor student needs and design and implement interventions to meet them.

A total of 250 students were identified with educational disabilities which represents 20.5% of the school District's school-aged population: 21% at HDES (109 students), 21% at HDMS (59 students) and 20% at HDHS (82 students). As of October 1, 2014, 10 students with educational disabilities were placed in out-of-district programs, 6 placed by the court/DCYF and 4 students placed by the District.

McKinney-Vento Act: The McKinney-Vento Homeless Assistance Act provides certain rights and protections for families experiencing homelessness. Public school districts must ensure that students who are homeless have equal access to the same free, appropriate public education as other youth and through the combination of Title I and District funds, students who were homeless received access to tutoring, enrichment activities, summer programming, transportation, home visits and school and health supplies. Assistance was provided to connect families with local, state and community associations to aid in the well-being of their children. Local organizations partnered with the District in sending home weekend food bags, school supply backpacks, health supplies and articles of clothing when needed. A local business who partnered with a non-profit organization named *Shoes That Fit* provided 30 pairs of new athletic shoes to students in the elementary school. The number of students residing in homeless environments in the Hillsboro-Deering School District during the 2014-2015 school year was as follows: 25 students at HDES, 9 students at HDMS and 15 students at HDHS for a total of 49 students from 31 families. These numbers reflect an increase of 8 students and 4 families who accessed this service.

Hillsboro-Deering 2015 Annual Report

Title I: Hillsboro-Deering Elementary School is a School-Wide Title I School and Hillsboro-Deering Middle School is a Targeted Assistance School. The intent of Title I programs are to provide students at risk of failure additional time with research-based targeted instruction in the areas of math and reading to increase their opportunity to become successful learners at their grade level. Title I programs do not supplant regular classroom instruction; they supplement the instruction.

As Title I Schools, federal funds are received for students at risk of failure. This designation was determined by the free and reduced lunch count which was approximately 44% at HDES and 41% at HDMS in 2014-2015. These funds supported instructional salaries and supplies, school-wide professional development, parent education and involvement activities, and project management.

Students at HDES were serviced through Title I programs based on data from multiple assessments and parent and teacher recommendation. Parent permission is not a requirement for Title I services in a school-wide school; however, in both schools parents were notified and consulted by Title I staff and classroom teachers when intervention services were recommended for their child.

At HDES, one full-time staff and four part-time staff members were funded by the Title I federal grant to provide academic intervention for students in grades K-5. Both extended day and extended year programs were offered. Before school academic intervention services and summer programming were provided for students in the areas of math and Title I staff worked with grade level teams supporting students in need of academic intervention in the areas of math, reading and writing throughout the school day.

With parental support and participation, Title I programs successfully accelerated student learning for many HDES students, contributing to the ongoing change in the culture and a climate of learning for students at-risk and families. HDES continued its partnership with families with the shared goal of improving math, reading, and writing skills. In celebration of this partnership, monthly Family Education and Activity Nights (FEAN) were held to provide an opportunity to present topics important to students, parents and the school. Topics covered throughout the 2014-2015 school year were: *Fire Safety Tips, Myths and Facts of Common Core Standards, Recycling Common Household Items, Cyber Bullying, Minute to Win It* (problem-solving skills), *Nutrition and Exercise, Student Showcase* and *Gardening for Everyone*. Families also had the opportunity to share a meal with Title I staff, teacher volunteers and administrators providing an opportunity to discuss topics important to individual families in a small group setting.

Students receiving Title I support at the Middle School were provided supplemental services after school four days per week for one hour with the focus of instruction on reading and math. Students in grades 6 - 8 were selected for the Title I program based on data from multiple assessments, teacher observation, and parent permission. At the conclusion of the Title I program, students were eligible to remain and attend the KIG program described below. Forty students in grades 6-8 accessed Title I services in 2014-2015.

Kid Adventures Before/Afterschool Programs (KA) – Elementary School Grades K-5

Kids in Gear Afterschool Programs (KIG) – Middle School Grades 6-8

Kid Adventures and Kids in Gear Programs offered high-quality programs for students which included rich academic and social supports that were enhanced by school-community partnerships. The programs provided structure to assist in meeting the needs of students and their families in our communities as well as to capitalize on resources and opportunities for educational learning experiences through

Hillsboro-Deering 2015 Annual Report

expanding learning time after school and during the summer. These were achieved by providing a variety of hands-on, engaging learning activities which expand, support, and extend the school day through enrichment opportunities.

The majority of funding for the program derived from the 21st Century Community Learning Center (21st CCLC) Grant. Additional revenue sources that were necessary in order for the programs to operate came from the Duncan-Jenkins Trust, Cogswell Grant, Hillsboro-Deering School District and parent fees. The goal of the 21st CCLC programs is to raise student academic achievement through the creation and expansion of community learning centers that provide students with academic enriching opportunities as well as additional activities designed to complement their school day academic program.

The University of New Hampshire Cooperative Extension, Hillsboro Parks and Recreation, Fuller Public Library and the Hillsboro-Deering School District all served as community partners for the programs. The District served as a work study site for New England College students and offered community service opportunities for Hillsboro-Deering High School students.

During the 2014-2015 school year, 82 middle school students participated in the Kids in Gear Program and 125 students participated in the Kid Adventures Programs at the elementary school. Sixteen out of 29 middle school band students joined the afterschool program to receive additional instrument lessons. Three of these students went on to participate in the Southwest Music Festival in May 2015. The Kids Adventure Program offered four weeks of Discovery Camps during the summer with a total of 74 participants.

During the course of the school year, there appeared to be a parental need in the community to alter the opening time of the Before School Program. A survey was conducted resulting in the doors opening at 6:30am and 15-20 students began arriving prior to 7:00am.

Federal Grants: Over \$927,000.00 in federal grant funding was awarded to the Hillsboro-Deering School District. Each grant had very specific criteria regarding allocation of funds and required an approval process from the Superintendent to the New Hampshire Department of Education. Funds were used to hire staff and purchase books, materials, supplies, technology and equipment. Professional development opportunities were funded in order to support programming and services at HDSD.

For additional information regarding the above material, please visit the Hillsboro-Deering School District website at www.hdsd.org.

Respectfully submitted,

Patricia Parenteau
Assistant Superintendent



Hillsboro-Deering 2015 Annual Report

Annual Report Director of Curriculum, Instruction, and Assessment 2014-2015

This report was prepared by Lisa Witte, the former Director of Curriculum, Instruction and Assessment for the 2014-2015 school year and is submitted by Kevin Johnson, the new part-time Director of Curriculum, Instruction, and Assessment for SAU 34, starting July 1, 2015. I have been working as an educator and administrator in New Hampshire since 1978 in the Andover, Timberlane, Merrimack Valley, Kearsarge, and Washington School Districts.

The following is Lisa Witte's report:

It has been a pleasure working with the talented people in this district. We have continued the work from last year while keeping a focus on technology, formative and summative assessments, and each curriculum area. It is indeed a pleasure to continue the great work that has been going on, and to support the teaching/learning community as we move well into the 21st Century.

Curriculum and Instruction

The Hillsboro-Deering School District made substantial progress during the 2015-16 school year with curriculum development and implementation. Professional development in math, SBAC results, use of assessment data, school climate, and technology integration was provided by outside and in-house experts. Implementation of these focus areas was followed-up with support provided through professional team collaboration and administration. Curriculum alignment continued in all content areas through the use of K-12 vertical curriculum teams. The documents developed are "fluid" in terms of continual updating to standards, competencies, and content alignment.

Assessment

This is the first year of the Smarter Balanced test given to students in grades 3-8 and 11. The test is given in two content areas, each having four "claims" or components. In math they are: Concepts and Procedures, Problem-Solving, Communicating Reasoning, and Modeling and Data Analysis. The four claims in ELA are: Reading, Writing, Speaking and Listening, and Research. The first year of data is being used to help guide our decision-making in regard to assessment measures being used and progress-monitoring practices of student achievement. We are also partnering with the NHDOE in this review process.

Mentoring

There continues to be a focus on developing the skills of teachers new to the district with the well-established mentoring program and district induction. This program introduces new teachers to the day-to-day procedures of the district, but also to the current work and initiatives they will be joining that are already in progress.

Respectfully Submitted,

Kevin L. Johnson, Ed.D.
Director of Curriculum, Instruction, and Assessment

**ANNUAL REPORT
HILLSBORO-DEERING ELEMENTARY SCHOOL
2014-2015**

During the 2014-2015 school year, the enrollment at HDES (which includes kindergarten through fifth grade) was 510 students. Our classrooms and teaching staff were organized and placed into the various grade levels to best meet student needs.

CONTINUED INITIATIVES

- The Common Core State Standards (CCSS) were further discussed during the year, with more professional development on the Reading and Math standards.
- A major shift occurred after having Professor Sharma come to the school to do three days of professional development in the area of math. This world renowned mathematician opened our eyes to how people learn math and how we can better instruct it for the students to truly understand math, and not just do math. We have incorporated important learning tools such as the Cuisenaire rods, the visual cluster cards, the open number line, and the Invicta balance. We are still utilizing the Envisions math program when appropriate as a common tool and resource for the teachers.
- We adopted the new Next Generation Science standards and incorporated them into lessons specific to science.
- Vertical curriculum alignment between grades K-12 with the common core standards continue. Planning time was provided during late start and staff meetings to continue the work on the Math, Literacy, Social Studies, and Integrated Arts.
- Aimsweb – We are using this diagnostic tool to gauge the students’ academic ability, progress monitor students in need of intervention, and to map all of the students’ progress.
- We continued the implementation of Foundations, our new phonics program, into first grade at the beginning of the 2014-2015 school year. We now have it in Kindergarten and first grade. Professional development/training was provided to staff members to help ensure the success of this initiative. This is a continued focus to improve our literacy in the area of phonics.
- Grades first through fourth implemented a new literacy delivery system called “Walk to Read”. This groups students across the grade level according to their Lexile scores to then move to the teacher that is working with that particular group. During this time, we were able to coordinate the other staff members available, such as the special educator and the Title I interventionist, to help with the groups. This allowed us to lower the teacher to student ratio with our struggling students who need more adult attention and help.
- Grades first through fourth also implemented a new math delivery system called “Walk to Math”. This falls under the same premise as the “Walk to Read” system.
- Some vertical meetings of different grades (K-12) occurred for professional development. These meetings included Common Core training, were to align the curriculum, and ensure common learning traits and expectations at each grade level. The meetings also allowed the Integrated Arts (music, physical education, art, library and computers) teachers to make connections of their area of instruction to the Common Core standards.
- Scholastic Reading Counts – We continue to use this effective, independent reading management program that boosts achievement for all students. Title I was provided Training for classroom teachers and parents and 200 student licenses for this literacy program for the past 8 years.

Hillsboro-Deering 2015 Annual Report

STUDENT ACHIEVEMENT

- In the Reading portion of the NWEA test from the previous year, the average growth of all the students combined increased by 0.76 for the growth mean over the previous year. This growth was also higher than the growth two years prior. Three of the five grades (grade 1-5) increased their growth over the previous year. Three of the five grades increased the number of students meeting growth projection. The caveat to that is the fact that the projection mean was raised this year. So, the bar was higher and we still did better than the previous school year.
- In the Math portion of the NWEA test from the previous year, the average growth of all the students combined increased by 0.2 for the growth mean over the previous year. Three of the five grades (grade 1-5) increased their growth with one equaling the growth from the previous year. We increased our overall average of the percent of students meeting growth by 1.46%. Three of the five grades increased the number of students meeting growth projection.

ENRICHMENT

- Higher Order Thinking was an area of emphasis school wide. A specialist was brought in during professional development time to work on "Depth of Knowledge". The goal is to get our students to think more and use their knowledge in real life applications.
- After school clubs continued to flourish through the generosity of the Duncan-Jenkins Trust and the Hillsboro-Deering School District budget. Approximately 240 students participated.
- Math enrichment pullouts for the advanced students occurred this year in grades 1-5.
- Some Math activities continued this year. A Math-a-thon activity occurred for the whole school this year. Another activity, the Iditarod math event was started to follow the Iditarod race and to do the math equated with the race. The whole school participated in this activity .

INTERVENTIONS

- Intervention groups were created to help students work on areas of academic concern utilizing all staff available, such as the Reading Specialists, Special Education staff, and the Title I staff.
- The Walk to Read and the Walk to Math delivery systems were piloted to better utilize the resources we have available in the building. It will also help the teachers by narrowing down the range of student ability they have to differentiate for, thus making a better learning environment.
- To help with practice of skills the use of Study Island was instituted for the building with the ability of the students to access it at home. Study Island's programs are explicitly designed to help students master the content specified in state and Common Core standards.
- This past year, Title I worked with IDEA to continue an integrated preschool program three mornings per week.
- Some Title I staff received further training to become trained as Literacy and Math coaches to help assist students and classroom teachers.

Respectfully submitted,

Mark Campbell
Principal

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Middle School Annual Report 2014-2015

Adjustments to the schedule were implemented for the 2014-2015 school year. A fifth core subject, writing was added to the student schedule in the 6th and 8th grades for the 2014-2015 school year. To stay within the budget and allocated FTE's only two grades added a writing teacher. To ensure that all grade levels followed a five core subject schedule, STEM was added to the 7th grade as a core subject. Previously, STEM had been part of the Unified Arts (UA). The UA schedule included four subjects, art, health, music and physical education. Students rotated quarterly within the UA schedule for the school year. The staff spent a great deal of time during the school year working on the student Prep (RtI) period. This was a daily 50 minute block of time providing students with support in math and reading and enrichment opportunities. Enrollment for the school year averaged 278 students.

The district assessment, NWEA Map Testing, demonstrated strong growth in several areas. Reading scores showed the highest improvement from the fall to spring testing window. Math scores improved but were still lower than the grade level NWEA Map Normative Data. 6th grade reading scores increased by 5.2 RITs from the fall to spring testing periods. This growth was slightly better than the NWEA normative data. 7th grade reading scores improved by 3.6 RITs, which again was slightly better than the normative data. 8th grade reading scores improved by 5.9 RITs, which was almost double the expected growth according to NWEA data. Each grade level reading average was at the expected grade level average based on NWEA normative data.

6th grade NWEA math scores improved by 5.2 RITs. The grade level average for the end of the year was 5 RITs below the expected NWEA data. 7th grade NWEA math scores showed the greatest improvement, 7.5 RITs from the fall to spring testing window. The grade level average was only 3.5 RITs below the expected NWEA data. 8th grade NWEA math scores improved by 5.6 RITs and were 3.6 RITs below the expected NWEA data. Overall, math scores demonstrated good improvement from the fall to spring testing window. The achievement gap between the HDMS grade level averages and the NWEA Normative data is getting smaller based on all the hard work of the teaching staff and students.

The 2014-2015 school year brought a new state assessment for New Hampshire public schools. The staff and students spent a great deal of time and effort preparing for the Smarter Balanced Assessments. This state assessment was a new testing format for the students. A great deal of time was spent during Prep (RtI) preparing students for the new testing procedures. The math and ELA departments devoted a great deal of time and energy ensuring that the standards were covered in their core classes and also during the RtI period for intervention. The 6th grade overall math score demonstrated that 33% of these students met or exceeded the state standard. This was 11 percentage points below the state average. 47% of the 6th grade students met or exceeded the state standard. The state average for this grade level was 56.6%. The reading and writing claim scores which are part of the ELA standard, averaged 59.8% and 74.5% respectively. These claim score averages were very close to the state averages. For the 7th

Hillsboro-Deering 2015 Annual Report

grade, 25% of the students met or exceeded the state standard in math. This average was significantly below the state average of 49.9%. 54.7% of the 7th grade class, met or exceeded the state standard for ELA. This state average was 61.95. The reading and writing claim scores were equal to or slightly above the state average with scores of 77.4% and 84.5% respectively. The 8th grade overall math score demonstrated 22.9% of the students meeting or exceeding the state standard as compared to the state average of 43.6%. 47.75 of the 8th grade students met or exceeded the ELA standard as compared to the 57.5% state average. The reading and writing claim scores, 75.6% and 73.2% were very close to the state claim score averages.

65 of the 89 8th grade students participated in the class trip to Washington D.C. For many of these students, this is a once in a lifetime experience to visit the sights of Washington D.C. that they have studied in school. Many of these students benefit from scholarships that allow them to experience this outstanding trip. The students and staff are extremely grateful to the Duncan-Jenkins Trust which provides these scholarship funds.

Destination Imagination is an outstanding after school activity for students to participate in. HDMS sent three teams to the regional competition in Swanzeey. One team finished third in it's category and another team finished first which qualified the team for the state competition. This team placed fourth at the state level. The NHMEA Southwest Music Festival is always a goal for many of the middle school students to qualify for. This year, two chorus students qualified and three band students earned a trip to the festival.

Exploring the history of our community was a theme integrated throughout our 8th grade Social Studies and English Language Arts classes this year. A variety of primary and secondary sources to learn about our past, focusing primarily on Bridge Village or what students today would call downtown Hillsborough. A presentation on the restored painted curtains at the Hillsborough Heritage Museum inspired a semester-long integrated service learning project which had the students painting their own curtain which they presented to the Heritage Museum.

The 2014-2015 school witnessed many successes for HDMS students both in and out of the classroom. The staff looks forward to working with the students and their families to create more successful opportunities in the future.

Respectfully submitted,

Marc Peterson
Hillsboro-Deering Middle School Principal

Hillsboro-Deering 2015 Annual Report

Annual Report Hillsboro-Deering High School 2014-2015

The New England Association of Schools and Colleges (NEAS&C) completed the decennial evaluation of Hillsboro-Deering High School Sunday, April 12, 2015 through Wednesday, April 15, 2015. The sixteen members of the visiting team were comprised of teachers and principals from the New England Region. We are proud to announce that Hillsboro-Deering High School has received the letter from the Committee on Public Secondary Schools awarding the high school continued accreditation with the New England Association of Schools and Colleges. The next step leading towards the 2025 decennial evaluation is the two year report due on October 1, 2017. We extend our heartfelt thank you to all parents and community members that volunteered to serve on the NEAS&C Committees for making the evaluation of Hillsboro-Deering High School a great success.

Student Voice officers attended the New Hampshire Association of School Councils Fall Conference at Waterville Valley November 7th and 8th, 2014. The theme of the conference was "Making Dreams Come True." Youth motivational speaker Ted Wiese led two large group workshops emphasizing realizing one's potential and leading impactful lives. Student Voice members also had the opportunity to interact with student council members from around the state and participate in a series of student-led workshops focused on leadership and team-building.

The HDHS Art Department developed a Graphic Design course to further imbed 21st century learning skills within the arts. Students will be creating designs utilizing problem solving, inquiry, critical thinking, and visual communication skills through the application of the Adobe Suite. Look for student artwork displayed on the school's web gallery www.Artsonia.com and on the HDHS web page.

In the Spring of 2015 the International Trip brought our students and staff to Spain for a nine day cultural adventure. During the nine days participants had the opportunity to visit several major cities such as Madrid, Seville, and Granada, which are all rich in cultural experiences and history. In Madrid the group toured The Royal Palace, The Prado Museum and Parque del Buen Retiro. In Seville, the group climbed La Giralda, which is the bell tower in the city's cathedral, to see a complete view of the entire city of Seville. One of the most exciting parts of the trip was a traditional Flamenco show in Granada in which staff and students became part of the show! The trip finished with a day trip to Morocco to see the famous open air markets. The trip was an amazing experience for all and an opportunity for the participants to witness the cultural, linguistic, and historical abundance of Spain.

The Hillsboro-Deering High School DECA Virtual Business Restaurant Management Team placed 8th in the world. The DECA team qualified for and attended the Orlando International Career Development Conference, earning 8th Place in the world in DECA Virtual Business Sports Management. Competing at NH DECA States last February, the HD DECA group earned 1st Place in NH and competed at the International DECA Conference in Financial Literacy.

The New Hampshire Interscholastic Athletic Association (NHIAA) honored senior scholar athletes from across the state in Concord, on Monday, February 2, 2015. The NHIAA recognizes seniors who maintain a 3.5 cumulative GPA and participate in at least two varsity sports during their senior year. Ten Hillsboro-Deering High School students were honored on this day: Sam Atkins, Kymberlee Bergstresser, Jessica Caldwell, Michael Cordeiro, Brianna Dumeny, Seth Johnson, Paul Mooney,

Hillsboro-Deering 2015 Annual Report

Carynn Rheume, Andrew Roberge and Alec Zullo.

Three members of the Live Poets Society attended the Champlain College Young Writers Conference in May 2015. This was a residential writer's weekend for high school students on the hillside campus of Burlington's Champlain College. Students participated in over ten hours of intensive fiction, poetry, song writing, creative nonfiction, dramatic writing and environmental writing workshops.

Professional development has played a critical role in the improvements made at Hillsboro-Deering High School. Teachers and administration have worked tirelessly to improve curriculum, instruction and assessment practices based on current research and best practices, leading to increased student achievement. Aligning curriculum to the Common Core Standards, developing learning targets to measure what students know and are able to do, and continuing the development of common, rigorous assessments are and will continue to be the focus of our professional development plan.

We are excited to continue our work together improving and refining Hillsboro-Deering High School into a twenty-first century learning community that provides high quality, personalized education for every student.

H-DHS commits to building community,
providing a personalized education,
encouraging continual progress,
and inspiring purposeful lives.

Educationally Yours,

James O'Rourke, M.Ed.
Hillsboro-Deering High School Principal



Duncan-Jenkins Trust

A Charitable Trust Supporting Teachers and Students
Of the Washington and Hillsboro-Deering School Districts

PO Box 13
Hillsborough, N.H. 03244
(603)464-5578
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Grant Committee:

Robert Hassett, Superintendent SAU #34
Richard Pelletier Hillsboro-Deering School Board
Linda Musmanno, Washington School Board
Ronald Jager, Public Member
Grace Jager, Public Member
Douglas S. Hatfield, Trustee

2015 Report of the Trustee

As I'm sure many of you are aware, the 2015 economy was not as robust as 2014. The stock market was down; however, because we distribute funds based on a 3-year rolling average of the value of the Trust, the 2016 distributions should be very similar to the distributions of 2015. Subject to final calculations, we hope to be able to distribute close to \$350,000 in 2016. Of this, about \$125,000 will go to scholarships, \$175,000 to teacher enrichment programs, and about \$85,000 to student programs. (This does not add up to the amount anticipated for 2016, because we have some \$35,000 in teacher enrichment funds left over from 2015.) As I've said many times before, I am convinced that the availability of resources from the Duncan-Jenkins Trust for our teachers, students, and staff increases the quality of education for the students of the Washington and Hillsboro-Deering School Districts. This is an asset that enriches not only the quality of education in our school district, but also the quality of life in our communities. I am especially proud to be associated with such a unique program.

For 2015, we granted \$81,913 for student enrichment programs. The richness of these programs included an 8th Grade Trip to Washington, D.C., "Click, Clack, Moo" at the Capitol Center for the Arts, No Strings Marionettes at Washington Elementary School, a trip to the top of Mt. Washington on the Cog Railway, a trip to the Museum of Science in Boston, and a NH Dance Institute Residency.

We granted \$136,543 for teacher enrichment programs which provided opportunities for teachers to travel during the summer to enhance their skills through workshops and training sessions and to participate in special programs related to their teaching. As a result of these grants, teachers were able to attend a variety of professional conferences throughout the United States, and to travel to Ireland, England, Italy, Nova Scotia, Montreal, Australia, and Scotland.

And finally, our scholarship program in 2015 awarded \$128,000 in scholarships to a total of 51 students. Two students received the Sally Jenkins Distinguished Scholar Award, and the single largest scholarship awarded by the Duncan-Jenkins Trust was \$8,000.

I'm very privileged to work with a dedicated, conscientious and hardworking Grant Committee who literally spend hours reviewing applications and evaluating grant requests. This Committee consists of Grace Jager and Ron Jager, at-large members from Washington, Linda Musmanno representing the Washington School Board, Rick Pelletier representing the Hillsboro-Deering School Board, Robert Hassett, Superintendent of Schools and myself as Trustee. Special thanks to these Committee members.

Respectfully submitted,



Douglas S. Hatfield
Trustee of The Duncan-Jenkins Trust

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Cooperative School District
Deliberative Session Minutes
FEBRUARY 3, 2015 (snow date)
HDMS Cafeteria

Moderator Russell Galpin opened the meeting at 7:02pm with the Pledge of Allegiance and introduction of the HD School Board (Steven Hahn, Ginks Leiby, Nancy Denu, Chairman Rich Pelletier, and Paul Plater), School Attorney Chris Pyles of Sulloway and Hollis, Superintendent Robert Hassett, Assistant Superintendent Patricia Parenteau and Joyce Bosse, Clerk. He then explained the rules of the Session: Each person would have a change to speak once and before being allowed to speak again all others would be allowed to speak once; all remarks should be directed to the Moderator. All motions to amend must be in writing and given to the Clerk.

ARTICLE 1. Election of Officers: To choose by nonpartisan ballot on March 10, 2015 :

The following School District officials:

Two School Board Members At Large for 3 year terms
One Moderator for a 1-year term

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2015-2016 Budget? To be voted on by nonpartisan ballot on March 10, 2015

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board

School Board member Ginks Leiby spoke in favor of raising the Chair's compensation as the Chair puts in much more time. John Segedy spoke against the article and presented a motion to amend the chair's compensation back to \$1200.00. Mary Plater 2nd. Motion defeated.

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate the sum of \$700,000 (seven hundred thousand) for the construction and original equipping of a new modular classroom building, and to vote to authorize the issuance of a bond or note not to exceed \$700,000 in accordance with the Municipal Finance Act (RSA 33.8) and to authorize school officials to issue and negotiate such bond or note and determine the rate of interest thereon; and to further raise and appropriate an additional sum of \$ 75,000 for the first year's principal and interest payment on the bond or note . *The School Board recommends this appropriation. (3/5 ballot vote required)*

School Board member Rich Pelletier stated that this would be a cost over 10 years; \$75,000 is added to the budget (Article 4) for the first year. The School Board is looking at either bonding or leasing to own, whichever is better for the District. He then went over a Power Point presentation. Carmyn Young had questions about the Director, insurance, the building having a flat roof, opportunities for students to be able to snowshoe, bicycle, etc. during the day. Heidi Welch inquired if "regular" teachers would receive training in Special Education. Superintendent Hassett replied that they would. Ar-

Hillsboro-Deering 2015 Annual Report

lene Johns asked about the lease to own and questioned how we would save money in utilities. John Segedy presented a motion to decrease the amount to \$500,000 by using used modular. No 2nd. Motion died. Cathy Otten hopes the Board will use the savings in this program to consider other populations in the District. Ms Iadonisi asked when the new building will be ready if this passes, and the answer is after Christmas break of 2015. William White stated that the Board should look more closely at "stick built" buildings. Carl Bearor, identified himself as a long time contractor, said that he feels the estimates are accurate and well founded. James Fedoli questioned why we can't use the existing facilities. Brianna Merrill thanked the School Board for the many times this issue has been discussed. School Board member Paul Plater said that the school population has decreased from 1471 to 1218 and he believes that there is room on the 3rd floor where the SAU offices are currently and further explained his reasons. He also believes that there is room in the Middle School building. Leigh Bosse asked how many bids had been solicited and returned. Superintendent Hassett said that if the money is approved, the School District will send out RFP's, Heidi Welch stated that the High School has done a great job of changing its culture and the Alternative School students would be better able to become part of it. Carmyn Young wanted to clarify that if the cost of the project is less than the money raised in this Article that the balance would be returned to the taxpayer and not used for something else. Rich stated that it would be. Steve Hahn spoke in favor of the project.

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$20,401,803 (twenty million four hundred one thousand and eight hundred three dollars)? Should this article be defeated, the operating budget shall be \$20,466,840 (twenty million four hundred sixty six thousand and eight hundred forty dollars) which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Funds the operating budget for 2015-2016 but does not include appropriations in any other warrant articles, except Article #2.) *Recommended by the School Board*

School Board member Steve Hahn presented a Power Point presentation. No discussion.

ARTICLE 5. Shall the Hillsboro-Deering School District raise and appropriate \$1,777,500 for the support of school projects as follows: \$668,000 (six hundred and sixty eight thousand) for Food Service and, \$1,109,500 (one million one hundred nine thousand five hundred dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. *Recommended by School Board*

School Board member Nancy Denu spoke in favor of the Article. No discussion

ARTICLE 6. Shall the voters of the Hillsboro-Deering School District adopt a school administrative unit budget of \$1,052,320 (one million fifty two thousand and three hundred twenty dollars) for the forthcoming fiscal year in which \$822,191 (eight hundred twenty two thousand one hundred and ninety one dollars) is assigned to the school budget of this school district? This year's alternative budget of \$1,036,017 (one million thirty six thousand seventeen dollars) for the forthcoming fiscal year in which \$825,317 (eight hundred twenty five thousand three hundred seventeen dollars) is assigned to the school budget of this school district, will be adopted if the article does not receive a majority vote of all the school district voters voting in this school administrative unit. *Recommended by School Board*

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School Board member Steve Hahn spoke in favor of the Article. John Segedy questioned the amount of the default budget for Hillsboro-Deering. Discussion was tabled until after discussion of Article 7. After discussion of Article 7, 8 and 9 a motion was presented by School board chair Rich Pelletier, 2nd by Steve Hahn to amend the default budget amount from \$825,317 as printed to \$808,405. Motion passed.

ARTICLE 7. Shall the Hillsboro-Deering School District vote to raise and appropriate \$250,000 for the purpose of purchasing and installing a replacement heating system for the Middle School. *Recommended by the School Board*

School Board member Rich Pelletier spoke in favor of the Article stating that after much discussion with heating experts the Board wants to replace the current oil burner with 3 smaller propane burners and explained the advantages of having 3 burners instead of one. James Fedolfi questioned the safety of propane tanks for the students and staff. Leigh Bosse commended the School Board on their thoroughness.

ARTICLE 8. Shall the voters of the Hillsboro-Deering School District vote to establish an expendable Trust Fund for the purpose of maintaining and improving the operations and facilities of the School District and to raise and appropriate \$100,000 (one hundred thousand dollars) to deposit in this fund; further to name the School Board as agents to expend from this fund in accordance with RSA 198:20-c.? *Recommended by the School Board*

School Board member Rich Pelletier stated that this Article would help in maintaining and improving Capital Improvements. Carmyn Young questioned the word "operations". John Segedy presented a motion to amend this Article to a sum of \$1.00. Paul Plater 2nd. Motion was defeated.

ARTICLE 9. Shall the Hillsboro-Deering School District vote to discontinue the School Building Maintenance Expendable Trust created in March 2004. This would be contingent upon Article 7 and Article 8 being accepted. Said funds, with accumulated interest to the date of withdrawal are to be transferred to the Districts' general fund. *Recommended by the School Board*

School Board member Rich Pelletier said that this Article would disband the current Trust, which has about \$250,000 and the money would be used for Articles 7 and 8, if they both pass, making the money to be raised by taxation \$0. After discussion John Segedy presented an motion to amend the Article to read ..."to be returned to the taxpayers." Mary Plater 2nd. Motion defeated. Paul Plater urged voters to vote against the Article to preserve the integrity of the vote in 2004. Currently the money can be used in case of an emergency situation.

ARTICLE 10. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$100,000 (one hundred thousand) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the June 30, 2015 unassigned fund balance available for transfer after July 1, 2015. *Recommended by the School Board*

School Board member Paul Plater spoke in favor of the Article stating that due to unanticipated expenses this year the amount in the Trust will be nearly depleted by the end of the year.

ARTICLE 11. Shall the Hillsboro-Deering School District vote to raise and appropriate \$30,000 (thirty thousand) to fund the replacement of the 1994 Maintenance truck with a suitable truck. *Recommended by the School Board*

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School Board member Ginks Leiby spoke in favor of the Article.

ARTICLE 12. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? *Recommended by School Board*

No discussion.

Meeting adjourned.

Respectfully Submitted,

Joyce Bosse, Clerk

Hillsboro-Deering 2015 Annual Report

Hillsboro-Deering Cooperative School District
Election Results of March 10, 2015

Two School Board Members – At Large– 3 yrs.	Hillsboro	Deering	Total
<i>Nancy Egner Denu</i>	331	78	409
<i>James L. Fedolfi</i>	237	72	309
<i>Richard Pelletier</i>	309	82	391
<i>John P. Segedy</i>	171	44	215
 Moderator			
<i>Russell S. Galpin</i>	498	144	642

Articles	Yes			No			Results
	Hillsboro	Deering	Total	Hillsboro	Deering	Total	
2 - Compensation of School District Officers	400	134	534	168	40	208	Passed
3 –\$700,000 Bond for Modular Classroom Bldg.; \$75,000 First Year’s Payment	239	75	314	340	96	436	Failed
4 – School District Budget	398	126	424	172	45	217	Passed
5 – Raise and Appropriate State and Federal Aid	406	124	530	158	47	205	Passed
6- SAU #34 Budget	249	86	335	318	79	397	Failed
7–\$250,000 for Replacement Heating System for Middle School	370	113	483	191	56	247	Passed
8 –\$100,000 to Establish Trust for Maintenance & Improvements of operations & facilities	275	90	365	292	79	371	Failed
9-Discontinue Maintenance Expendable Trust Fund (contingent upon Art 7 & 8 passing)	277	96	373	291	79	370	Failed (Art 8 failed)
10-\$100,000 to SpEd Expendable Trust Fund	334	109	343	231	61	292	Passed
11-\$30,000 Replace Maintenance Truck	382	107	489	188	64	252	Passed
12- Accept Annual Report	477	150	627	79	21	100	Passed

s/s Joyce Bosse
School District Clerk